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Report on the Inauguration of a New Complaint Submission Box by the Women's Cell of Y.S. Palpara Mahavidyalaya

On February 1, 2024, the Women's Cell of Y.S. Palpara Mahavidyalaya inaugurated a Complaint Submission Box on campus. This initiative aims to provide a safe and anonymous means for students and staff to report incidents of gender-based discrimination, harassment, and other grievances. The inauguration ceremony was attended by college administrators, faculty members, students, and special guests.

The primary objectives of the Complaint Submission Box are:

- 1. To offer a confidential and accessible platform for reporting grievances.
- 2. To ensure prompt and effective redressal of complaints related to gender-based issues.
- 3. To foster a safe and supportive environment for all members of the college community.
- 4. To strengthen the trust between the college administration and its stakeholders by demonstrating a commitment to addressing gender-related concerns.

The inauguration ceremony began with a welcome address by Prof. (Dr.) Pradipta Kumar Mishra, Principal of Y.S. Palpara Mahavidyalaya. He highlighted the importance of creating a supportive environment where everyone feels safe and respected, and praised the Women's Cell for their proactive approach in establishing the Complaint Submission Box and emphasized the college's dedication to ensuring the well-being of its students and staff.

Dr. Srimati Pandit, Convener of the Women's Cell shared the objectives of the initiative and insights on the significance of providing accessible channels for reporting grievances. She stressed that the Complaint Submission Box is not just a tool for addressing issues but also a symbol of the college's commitment to upholding the principles of equality and justice. The highlight of the programme was the unveiling of the Complaint Submission Box, which was done by Prof. (Dr.) Pradipta Kumar Mishra and Dr. Srimati Pandit. The box is strategically placed in a discreet and accessible location of the New Building of the college to ensure maximum privacy and convenience for those wishing to submit a complaint.

Following the unveiling, Dr. Pandit provided a demonstration on how to use the Complaint Submission Box. She explained the process of submitting a complaint, ensuring confidentiality, and the steps taken by the Women's Cell to address the grievances. Clear guidelines were provided on the types of issues that could be reported and the expected timelines for response and resolution.

An interactive session was held where students and staff could ask questions and express their concerns regarding the Complaint Submission Box and the overall grievance redressal process. The Women's Cell members, along with the college administration, addressed these queries and assured the participants of their commitment to maintaining confidentiality and ensuring justice.

Participants were encouraged to provide feedback and suggestions on the initiative. Many attendees expressed their appreciation for the establishment of the Complaint Submission Box and suggested additional measures to enhance its effectiveness, such as regular awareness campaigns and workshops on gender sensitivity.

The inauguration of the Complaint Submission Box by the Women's Cell of Y.S. Palpara Mahavidyalaya marks a significant step towards creating a safer and more inclusive campus

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environment. The initiative has been well-received by the college community, reflecting a collective commitment to addressing and preventing gender-based issues.

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Dr. Srimati Pandit

Convener

Women's Cell/

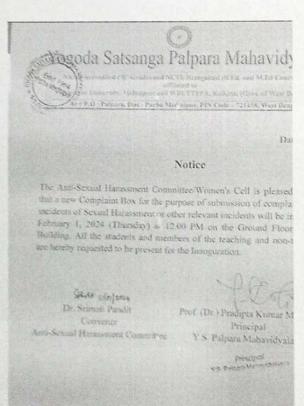
Anti-Sexual Harassment Committee

Prof. (Dr.) Pradipta Kumar Mishra

Principal

Y.S. Palpara Mahavidyalaya

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ATTENDANCE SHEET

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