



Yogoda Satsanga Palpara Mahavidyalaya

NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses)
affiliated to

Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

5.1.4.1.B

Proof related to Mechanisms for submission of online/offline students' grievances

Principal
Y.S. Palpara Mahavidyalaya 12/07/2024



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5.1.4.1.B

Supporting Documents for Mechanisms for submission of online/offline students' grievances

1. Committee formation of Women Cell/Anti-Sexual Harassment Cell
2. Committee formation of Anti-Ragging Sub-committee
3. Committee formation of Students Grievance Redressal Committee
4. Committee formation of Internal Complaint Committee Cell
5. Grievance Redressal Procedure for Students and Employees
6. Student Grievance Redressal Online Form/Link
7. Student Grievance Redressal: Online and Offline complain letter.



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Members of Women's Cell/Anti-Sexual harassment Cell

1. Principal, (Chairperson)
2. Mrs. Sova Pal, Member
3. Mrs. Arundhuti Bhattacharya, Member
4. Mr. Satyabrata Sahoo, Member
5. Miss Srimoyee Roy, Member
6. Head Mistress, Y.S. Palpara Girl's High School
7. One Girl Student representative
8. Dr. Srimati Pandit (Convener)

Prof. (Dr.) Pradipta Kumar Mishra

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Members of Anti-Ragging Sub-Committee

1. Principal, (Chairperson)
2. Dr. Sanjib Dey, Member
3. Dr. Krishna Basu Thakur, Member
4. Mr. Soumen Roy, Member
5. Mr. Sanjoy Singh, Member
6. Mr. Bikash Ghorai, Member
7. Co-ordinator, B.Ed. Trainee
8. One Student Representative
9. Dr. Mrinal Kanti Das (Convener)

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Members of Student Grievance Redressal Committee (SGRC)

1. Principal, (Chairperson)
2. Dr. Sheikh Manirul Islam, Member
3. Dr. Srimati Pandit, Member
4. Dr. Aniruddha Sinha, Member
5. Student Representatives-Special Invitee
6. Dr. Prasanta Kumar Ghosh, Convener


Prof. (Dr.) Pradipta Kumar Mishra
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Members of Internal Complaint Sub-Committee (ICC)

1. Principal, (Chairperson)
2. Mrs. Sova Pal, Member
3. Dr. Mrinal Kanti dey, Member
4. Mrs. Arundhuti Bhattacharjee, Member
5. Mr. Sashanka Sekhar Jana, Member
6. Mrs. Jharna Das, Member
7. Three Student Representatives Nominated from among the Students.
8. Mrs. Sakuntala Ghorai, NGO Member
9. Dr. Pragna Bhattacharya, (Member Secretary)

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5.1.4.1.D Details of statutory/regulatory Committees (to be notified in institutional website also)

5.1.4.1.D Supporting documents

1. Link of Committee
2. Members of Women Cell/Anti-Sexual Harassment Cell
3. Members of Anti-Ragging Sub- committee
4. Members of Students Grievance Redressal Committee
5. Members of Internal Complaint Committee Cell



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Link of Committee

1. Members of Women Cell/Anti-Sexual Harassment Cell

Web Site link: <https://yspm.edu.in/pages/1463>

Link: <https://fileserverserver.awm.in.net/1101040/c295f5145e259ed28db963e3ed3c3758.pdf>

2. Members of Anti-Ragging Sub-committee

Web Site link: <https://yspm.edu.in/pages/1462>

Link: <https://fileserverserver.awm.in.net/1101040/0d03fdd0034ea0c6ce2e6e99e9e9049a.pdf>

3. Members of Students Grievance Redressal Committee


Web Site link: <https://yspm.edu.in/pages/1466>

Link: <https://fileserverserver.awm.in.net/1101040/78e73060ab7413783874e86133441aed.pdf>

4. Members of Internal Complaint Committee Cell

Web Site link: <https://yspm.edu.in/pages/1464>

Link: <https://fileserverserver.awm.in.net/1101040/0d03fdd0034ea0c6ce2e6e99e9e9049a.pdf>


Principal
Y.S. Palpara Mahavidyalaya 08/01/2024



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5.1.4.1.C Proof for Implementation of Guidelines of Statutory/Regulatory Bodies



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5.1.4.1.C Documents that Support Implementation of Guidelines of Statutory/Regulatory Bodies

1. UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009
2. Proof for Implementation of guidelines of statutory/regulatory bodies

DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.

- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;

- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of “Ragging”.

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The ‘Prospectus’ and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their ‘Prospectus’.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify

and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as

the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-

Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channellised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.

-:0:-

ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, _____
S/o. D/o. of Mr./Mrs./Ms. _____
have carefully read and fully understood the law prohibiting ragging and the
directions of the Supreme Court and the Central/State Government in this regard.

2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Signature

Name:

Address:

ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____
F/o. M/o. G/o _____,
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ Year

Signature

Name:

Address:



University Grants Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC:

Prof. Sukhadeo Thorat, Chairman
Dr. R.K. Chauhan, Secretary.
Dr. C.S. Meena, JS (CPP-II).
Shri V.K. Jaiswal, US (CPP-II).

In Chair .

Members of the UGC Committee for preparation of Regulations:-

Prof. K.P.S Unni
Dr. R.P. Gangurde
Prof. Virbala Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India
National Council of Teacher Education
Indian Council of Agricultural Research
Distant Educational Council
Dental Council of India
Pharmacy Council of India
Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education
H.P. Government,
Punjab Government ,
U.P. Government

Following decisions were taken:-

- a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.
- b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them.

13/4/09
DS (CPP-II)

13/04/09
547

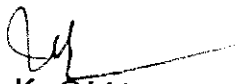
13/4/09
US (CPP-II)


13/4/09
JS (CPP-II)



- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.4.2009


(SUKHADEO THORAT)

**UNIVERSITY GRANTS COMMISSION
BAHADLURSHAH ZAFAR MARG
NEW DELHI-110002**

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

1. Prof. KPS Unny
Former Registrar, JNU, Brindawvan
Near DP office, West Yakkara Road
Palakkad-678014 (Kerala)
Phone 09895865526, kpsunny39@gmail.com
2. Prof. Virbala Aggarwal
H.P. Univ.
Shimla-171005
Phone 09418168234
3. Dr. R.P.Gangurde,
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
4. Prof. M.Z. Khan
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096

Special invitee

Special invitee

Mr.Raj Kachroo
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr.C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC

Professional Councils

1. Dr. Prem Kumar,
Additional Secretary
Medical Council of India
Pocket- 14, Sector-8
Dwarka Phase-1
New Delhi-110077
2. Prof. SVS Choudhary
Vice Chairman
National Council for Teacher Education
Hans Bhavan, Wing II,
1, Bahadursha Zafar Marg
New Delhi-110002
3. Shri C.L. Bhatia
Consultant
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
4. Shri Shiv Kumar
Section Officer
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
5. Ms. Archana Mudgal
Pharmacy Council of India
Kotla Road, Aiwan E Ghalib Marg
New Delhi-110002
Phone 23239184
6. Sh. J.R. Sharma
Joint Secretary
Bar Council of India
21, Rouse Avenue, Institutional Area
New Delhi-110002

7. Sh. S.K.Mitra
Deputy Secretary (Education)
Indian Council of Agricultural Research, Krishi Bhavan
Dr. Rajendra Prasad Road, New Delhi-110114
Phone 25848033, Sujitkmitra@gmail.com

8. Dr. S.S.Bisht
CSO
Indira Gandhi National Open University
New Delhi-110068
Phone: 9868106047, 29533237, 29572121 (O)

9. Sh. D .Singh
Director
Edcil , India Ltd., Noida
Phone- 0120-2512008, 9971409065

State Council of Higher Education

1. Prof. K.C.Reddy
Chairman
Andhra Pradesh State Council of Hr. Education
Opposite Mahavir Hospital
Masab Tank, Hyderabad-500028
Phone 9866726222, 040- 23417030

State Education Secretary

1. Dr. Narinder Dhillon
DPI College, Punjab
Phone- 0172-2703549, 9814085651

2. Shri P.C.Dhiman
Secretary (Education Dept)
Govt. of Himachal Pradesh
H.P. Secretariat, Shimla-171002

3. Sh. Prabhat Sinha
Spl. Secretary
Dept. of Higher Education
Govt. of U.P., Lucknow
Phone- 09415171471, 0522-2238601

College

4. Dr. Vijay Shanker
Principal
Govt. P.G.College, Badalpur
GB Nagar, U.P.
Phone: 9873885480
Shankerfiji@yahoo.co.in



Yogoda Satsanga Palpara Mahavidyalaya

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affiliated to

Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref. no.: YSPM/ARC/08/22

Date: 16/11/22

NOTICE

All the members of the Anti-Ragging Cell are hereby informed to attend the meeting of the aforesaid committee on 23/11/22 (Wednesday) at 12pm in the office Chamber of the Principal to discuss the different agendas of the Anti-Ragging Committee in our College.

Dr. Mrinal Kanti Das

Dr. Mrinal Kanti Das 16.11.22

Convenor

Anti-Ragging Cell

Y.S. Palpara Mahavidyalaya

Prof. Dr. Pradipta Kumar Mishra

Prof. Dr. Pradipta Kumar Mishra 16/11/22

Principal, Chairperson

Anti-Ragging Cell

Y.S. Palpara Mahavidyalaya



মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	08
তারিখ / Date	23/11/22

উপস্থিত সভ্যগণের নাম

স্থান Place	Office of the Principal
সময় Time	12.00 pm.

NAME OF MEMBERS PRESENT	
১১. P. K. Mishra	১৫ 15.
১২. Mrinal Kanti Das	১৬ 16.
১৩. Mrinal Kanti Das	১৭ 17.
১৪. Rajat Mishra	১৮ 18.
১৫. Sanjay Das	১৯ 19.
১৬. Sanjay Singh	২০ 20.
১৭. Soumen Ray	২১ 21.

নং / No. রেজল্যুশন / Resolution Adopted

Proceedings of the Meeting

1. Proceedings of the last meeting were read and confirmed.

In the gracious presence of the Chair-person Dr. P. K. Mishra, Principal of the college and Dr. M. K. Das, the convenor of the Anti-Ragging Cell with other members, the meeting was discussed on 23/11/22 at 12 p.m. in the office chamber of the principal. The following subjects were thoroughly discussed. -

1. Discussion was done that An Anti-Ragging Awareness programme will be held on 29th November, 2022 in the gracious presence of an advocate in Calcutta High Court.

2. Mr. Sakya Maity, an advocate of Calcutta High Court will deliver his valuable speech and his name was accepted in the house.

3. For the Awareness programme, the flexes will be hanged in the different places.

of the college campus.

4. Some posters written on Anti-Lagging Awareness will be hanged at Library, Canteen and Arts-Faculty to beware the students.

5. It was mainly discussed in the meeting how the programme will be organised on the said-day.

6. After completeness of the programme, A Report Summary of the Anti-Lagging Awareness will be ready.

There is no further discussion and meeting ended with vote of thanks to the chair.

P. C. G. R.

28/11/2022



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref. no.: YSPM/ARC/09/23

Date: 02/08/23

NOTICE

All the members of the Anti-Ragging Cell are hereby informed to attend the meeting of the aforesaid committee on 08/08/23 (Wednesday) at 12pm in the office Chamber of the Principal to discuss the different agendas of the Anti-Ragging Committee in our College.

Mrinal Kanti Das 02/08/23

Dr. Mrinal Kanti Das
Convenor
Anti-Ragging Cell
Y.S. Palpara Mahavidyalaya

Prof. Dr. Pradipta Kumar Mishra
Principal, Chairperson
Anti-Ragging Cell
Y.S. Palpara Mahavidyalaya



মিটিং রেজল্যুশন বহি

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	০৯
তারিখ / Date	০৮/০৮/২৩

উপস্থিত সভ্যগণের নাম

স্থান Place	Office of the Principal
সময় Time	12 P.M.

NAME OF MEMBERS PRESENT	
১১. <i>[Handwritten Name]</i>	১৫।15.
১২. <i>[Handwritten Name]</i>	১৬।16.
১৩. <i>[Handwritten Name]</i>	১৭।17.
১৪. <i>[Handwritten Name]</i>	১৮।18.
১৫. <i>[Handwritten Name]</i>	১৯।19.
১৬. <i>[Handwritten Name]</i>	২০।20.
১৭. <i>[Handwritten Name]</i>	২১।21.

রেজল্যুশন / Resolution Adopted

Proceedings of the meeting-

Proceedings of the last meeting were gone through very carefully and confirmed-

In the august presence of the chairperson Prof. Dr. P.K. Mishra, the Principal of the college and the convenor of the Anti-Ragging Committee, Dr. M.K. Das with other members, the meeting was discussed on 08/08/23 at 12 P.M. in the office chamber of the Principal. The following subjects were clearly designed:-

- Discussions were done that the Admission of the Sem-1 is going on smoothly and the students must submit Annexure-I and Annexure-II Form to the authority after filling-up all the information.
- Anti-Ragging Week (From 12th August - 18th August, 2023) will be organised. For this purpose, the inaugural programme will be held on 12th August, 2023 at the Seminar Hall.

3. Hon'ble Principal Prof. Dr. P.K. Mishra suggested to organise a Quiz-competition in the said week. The committee ~~is~~ has assured it.

4. The Annexure - I and II Form must be uploaded in the college website.

5. The convenor of the committee, Dr. M.K. Das proposed to hold An Essay writing competition on the above topic. It is also told by the Dept. of Education, W.B. All the members accepted the proposal.

After completeness of the programme, a Report Summary of the Anti-Ragging Awareness will be ready.

There is no further discussion and meeting ended with vote of Thanks to the Chair.

P. K. Mishra
05/08/2020

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref: YSPM/SGRC/01/2023

Date: 31.01.2023



NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed to attend the meeting of aforesaid committee on 06.02.2023 (Monday) at 2.00 p.m. in office chamber of Principal to discuss on the different departmental issues raised by the Students`.


31.01.23

Prasanta Kumar Ghosh
Convenor
Student Grievance Redressal Committee


31/01/2023

Prof. (Dr.) Pradipta Kumar Mishra
Principal, Chairperson
Student Grievance Redressal Committee


Principal
Y.S. Palpara Mahavidyalaya



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref. no.:

Date: 07/06/2023



NOTICE

This is for the information of all the members of the Women's Cell/Anti Sexual Harassment Cell that a meeting of the committee will be held on 07/06/2023, Tuesday at 1.00 PM at the Department of Bengali. All members are requested to be present at the meeting.

Sd/-

Dr. Srimati Pandit
Convener

Women's Cell/Anti-Sexual-Harassment Cell
Y.S. Palpara Mahavidyalaya

Principal
Y.S. Palpara Mahavidyalaya

Agenda:

1. Discussion on the next programme to be held
2. Discussion/update on the regular activities of the Committee
3. Update of complaint(s) received/addressed
4. Miscellaneous



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Meeting no.:

held on date: 67.06.2023

Resolution of the Meeting of the Women's Cell/ Anti-Sexual-Harassment Cell

1. Minutes of the previous meeting were read out.
2. The Anti-Sexual-Harassment Cell will organise a One-Day Awareness Programme in collaboration with the IQAC, Y.S. Palpara Mahavidyalaya on 24/06/2023 on the topic "Stop Sexual Harassment".
3. Prof. Paramita Ganguly, HOD, Department of Political science, YSPM and Gobinda Prasad Mahapatra, Advocate, Contai Court will be the Resource Persons of the Awareness Programme.
4. Prof. Dr. Pradipta Kumar Mishra, Honourable Principal, YSPM, will be the Chief Patron of the programme.
5. Dr. Srimati Pandit and Dr. Aniruddha Sinha have been selected as the Convener and the Coordinator respectively.
6. The Honourable members of the sub-committee are:
 - i) Prof. Sova Pal Bera, Associate Professor, Department of Computer Science, YSPM
 - ii) Prof. Arundhuti Bhattacharjee, Assistant Professor, Department of History, YSPM
 - iii) Prof. Srimoyee Roy, Assistant Professor, Department of English, YSPM
 - iv) Prof. Satyabrata Sahoo, Senior Librarian, YSPM
 - v) Miss Avinanda Basak, Student Representative, YSPM
 - vi) Mrs. Santi Maiti, Headmistress, Y.S. Palpara Girls' High School
7. The Honourable members of the Advisory Committee are:
 - i) Mr. Sital Chandra De, Secretary, Governing Body, YSPM
 - ii) Dr. Aniruddha Sinha, Assistant Professor, Department of Mathematics & Coordinator, IQAC, YSPM
 - iii) Dr. Tushar Kanti Mandal, Associate Professor, Department of Economics, YSPM
 - iv) Dr. Mrinal Kanti Dey, Associate Professor, Department of Philosophy, YSPM
8. Invitation letters to the resource persons to be sent at the earliest.
9. Members of the press to be invited to cover the Awareness Programme.
10. A tentative programme schedule has been prepared.

Sd/-

Dr. Srimati Pandit
Convener
Anti-Sexual-Harassment
Y.S. Palpara Mahavidyalaya



Yogoda Satsanga Palpara Mahavidyalaya

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date – 05.05.2023

NOTICE

It is notified to the all members of Internal Complaint Committee that a meeting of the said committee will be held on 12.05.2023 at 2.30 p.m at NAAC room. All members' presence is utmost essential.

Agenda:

1. To discuss the proceeding of earlier meeting.
2. Preparation for "2 -Day Awareness Programme on Women's Health"

Pragna Bhattacharya
Convener 5/05/23

Internal Complained Committee (ICC)



Yogoda Satsanga Palpara Mahavidyalaya

NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses)
affiliated to
Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Signature of the Members 18/05/23

1. P. K. Das
2. J. M.
3. Pragya Bhattacharya
4. Arundhati Bhattacharya
5. S. H.
6. Sumon Mondal
7. Sora Pal (Bera)
8. Sudipta Sen.



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date - 12.05.2023

Resolution of Meeting No 3 Gender Sensitization Action Plan Committee under Internal Complained Committee

1. A meeting has been constituted under Internal Complained Committee dated on **12.05.2023** to discuss the proceedings of earlier meeting and plans have been made for organizing: **2 - Day Awareness Programme on Women's Health**

2. Following members of ICC attended the meeting

- i. Prof (Dr) Pradipta Kumar Mishra (Chairperson)
- ii. Dr. Pragna Bhattacharya (Convener)
- iii. Dr. Aniruddha Sinha (IQAC Coordinator)
- iv. Dr. Mrinal Kanti Dey (Member)
- v. Smt. Arundhuti Bhattacharya (Member)
- vi. Mr.Sudipta Das
- vii. Suman Mondal (Member)
- viii. Smt Sova Pal (Member)

1. Convener of the Committee read out the proceedings of the last meeting. Blood Donation Camp in the College campus in collaboration with NSS unit of our college was successfully done on 28th February, 2023 in Room No.N1 and N2 in New building.

2. Discussion have been made for organizing: **"2 -Day Awareness Programme on Women's Health**

3. Meeting ended with vote of thanks which has been given by the convener.

Pragna Bhattacharya

Dr. Pragna Bhattacharya
Convener
Internal Complained Committee

Pradipta Kumar Mishra

Prof. (Dr.) Pradipta Kumar Mishra
Principal

15/5/2023

Principal
Y.S. Palpara Mahavidyalaya



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date – 15.02.2023

NOTICE

It is notified to the all members of Annual Gender Sensitization Action Plan Committee under Internal Complaint Committee that a meeting of the said committee will be held on 20.02.2023 at 2.30 p.m at NAAC room. All members' presence is utmost essential.

Agenda:

1. To discuss the proceeding of earlier meeting.
2. Planning for a Blood Donation Camp in the College campus in collaboration with NSS unit of our college.

Pragna Bhattacharya
Convener 15.02.2023

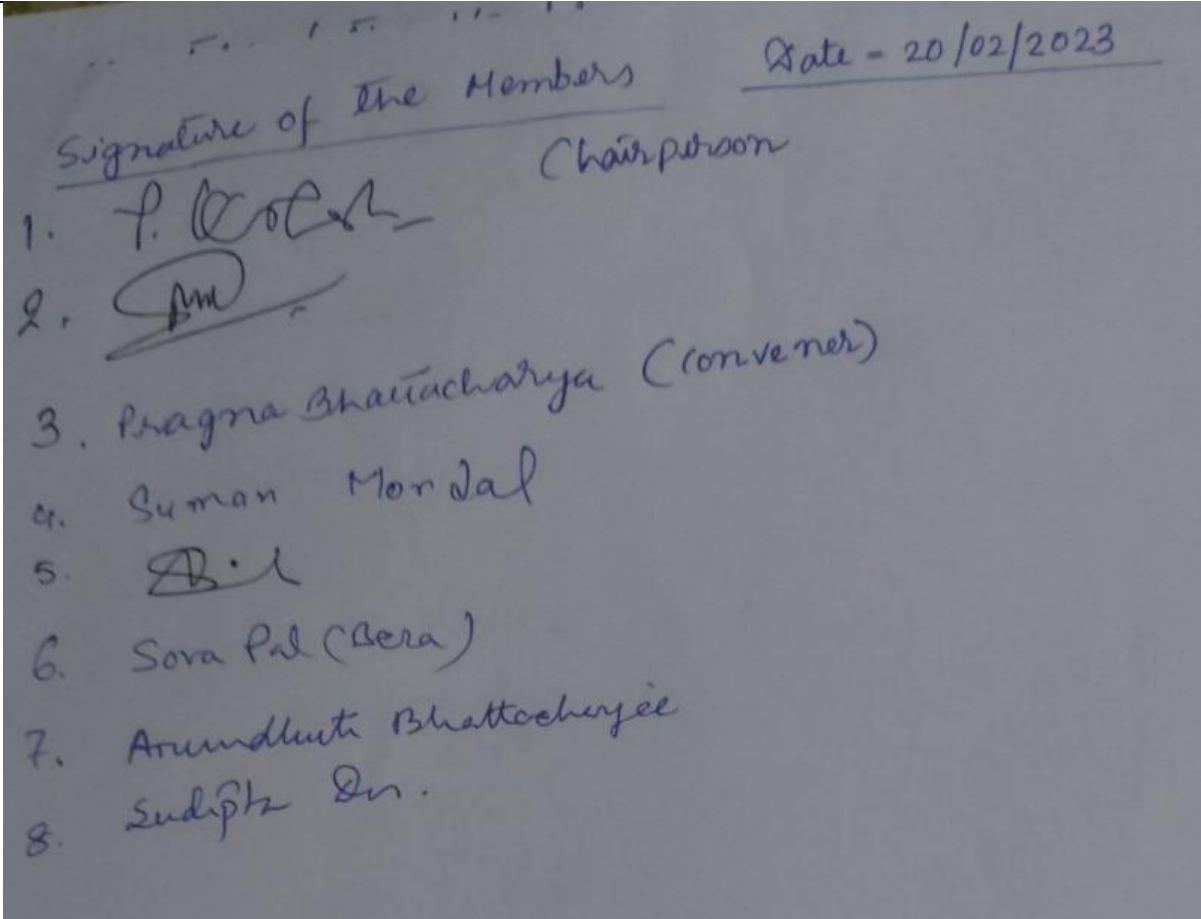
Internal Complained Committee (ICC)



Yogoda Satsanga Palpara Mahavidyalaya

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affiliated to
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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date - 20.02.2023

Resolution of Meeting No 2 Gender Sensitization Action Plan Committee under Internal Complained Committee

1. A meeting has been constituted under Internal Complained Committee dated on **20.02.2023** to discuss the proceedings of earlier meeting and plans have been made for organizing a Blood Donation Camp in the College campus in collaboration with NSS unit of our college.
2. Following members of ICC attended the meeting:
 - i. Prof (Dr) Pradipta Kumar Mishra (Chairperson)
 - ii. Dr. Pragna Bhattacharya(Convener)
 - iii. Dr. Aniruddha Sinha (IQAC Coordinator)
 - iv. Dr. Mrinal Kanti Dey (Member)
 - v. Smt. Arundhuti Bhattacharya (Member)
 - vi. Mr.Sudipta Das(Member)
 - vii. Suman Mondal (Member)
 - viii. Smt Sova Pal(Member)
3. Chairperson started the meeting welcoming all members. He congratulated the committee member for organizing the One Day National Level Webinar on “**Gender Sensitization and Women Empowerment: Issues, Challenges and Strategies**” dated on 02.09.2022.
4. Convener of the Committee read out the proceedings of the earlier meeting.
5. Another plan has been taken for organizing a Blood Donation Camp in the College campus in collaboration with NSS unit of our college.
6. Meeting ended with vote of thanks which has been given by the convener.

Pragna Bhattacharya

Dr. Pragna Bhattacharya
Convener

Internal Complained Committee

Pradipta Kumar Mishra

Prof. (Dr.) Pradipta Kumar Mishra
Principal

Principal

Y.S. Palpara Mahavidyalaya



Yogoda Satsanga Palpara Mahavidyalaya

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affiliated to

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref: YSPM/SGRC/02/2023

Date: 02.02.2023



NOTICE

The meeting of the Student Grievance Redressal Committee (Ref: YSPM/SGRC/01/2023, Date: 31.01.2023) has rescheduled and it will be held on 21.02.2023 (Tuesday) at 1.30 P.M. instead of 06.02.2023.


02.02.23

Prasanta Kumar Ghosh
Convenor
Student Grievance Redressal Committee



Prof. (Dr.) Pradipta Kumar Mishra
Principal, Chairperson
Student Grievance Redressal Committee

Principal
YS Palpara Mahavidyalaya

Student Grievance Redressal Committee

- | | |
|---|-------------|
| 1. Prof. (Dr.) Pradipta Kumar Mishra, Principal | Chairperson |
| 2. Dr. Sheikh Manirul Islam, Associate Prof of B.Ed. | Member |
| 3. Dr. Srimati Pandit, Associate Prof. of Bengali | Member |
| 4. Dr. Aniruddha Sinha, Assistant Prof. of Mathematics | Member |
| 5. Student Representative – Two Students. | Member |
| 6. Prof. Prasanta Kumar Ghosh, Associate Prof. & HOD, Dept of Mathematics | Convener |

মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	2/2022-23
তারিখ / Date	21.02.23

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান Place	Principal's chamber
সময় Time	1:30 PM

১১. *[Signature]* ৮। ৪.
২১২. Parasuram Kumar Sahoo ৯। ৯.
৩১৩. *[Signature]* ১০। ১০.
৪। ১৪. Minal Kanti ১১। ১১.
৫। ১৫. Sheikh Manirul Kabir ১২। ১২.
৬। ১৬. Sk Sahidur Rahaman ১৩। ১৩.
৭। ১৭. Sk Arif Ali ১৪। ১৪.

১৫। ১৫.
১৬। ১৬.
১৭। ১৭.
১৮। ১৮.
১৯। ১৯.
২০। ২০.
২১। ২১.



Meeting No: 2/2022-23 Date: 21.02.2023 Place: Principal's chamber Time: 1.30 P.M.

A meeting of the Student Grievance Redressal Committee was held in the principal's chamber on 21.02.2023 at 1.30 pm in the presence of the members of the said committee and Honourable Principal, Prof. (Dr.) Pradipta Kumar Mishra, Chairperson of the Student Grievance Redressal Committee took the chair.

All the issues raised by a few students were read out and discussed and resolved as follows:

- (1) The sufficient number of computers and printers will be purchased for smooth running of the college and different departments.
- (2) About internet facility with WiFi for student and staff, responsibility is given to Mr. Satyabrata Sahoo, Librarian for connectivity of said facility.
- (3) A complaint box is available and need to be activated and placed in the administrative building for collecting the issues regarding different problems of students. One link will be provided in the website of the college for online collecting the complain of the students about academic matter and as well as other problems.
- (4) About the poor attendance of students in the class, both teacher and a few leading students, such as Sk Sahidur Rahaman, Sk Arif Ali etc. of different departments will communicate with the students and motivate them to attend the class regularly.

[Signature]
23.02.23

[Signature]
21/02/2023
Principal
Y.S. Palpara Mahavidyalaya



Yogoda Satsanga Palpara Mahavidyalaya

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Meeting No. :3/2022-23

Date: 26.06.2023

Notice

It is hereby informed to all concerned that a meeting of Students' Grievance Redrassal Committee (SGRC) will be held in the Office Chamber of the Principal on 30th June, 2023 at 1.30PM to discuss the following Agenda.

All members of the SGRC are hereby requested to attend the meeting positively.

Agenda:

1. To read out and confirm the proceeding of the last meeting.
2. To discuss the grievances raised by some students' of Department of Mathematics, Department of Computer Science and Department of General Science about the need of water purifier, washroom/toilet and staging of water in the rainy season in front of Computer Science Department.
3. Misc., if any.

(Dr. Prasanta Kumar Ghosh)
Convener
Students' Grievance Redrassal Committee
Associate Professor & Head
Department of Mathematics

(Prof.(Dr.) Pradipta Kumar Mishra)
Principal
&
Chairperson
Students' Grievance Redrassal Committee

Principal
Y.S. Palpara Mahavidyalaya





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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date: 06.08.2022

NOTICE

As per the instruction of honourable Principal of our institution it is notified to the all members of Annual Gender Sensitization Action Plan Committee under Internal Complaint Committee that a meeting of the said committee will be held on 12.08.2022 at 12 noon at Principal Sir's Chamber. All members' presence is utmost essential.

Agenda:

1. To discuss and fix the action plan which will run throughout the year.
2. Planning for a webinar about Gender Sensitization.

Pragna Bhattacharya
Convener 6/08/2022

Internal Complained Committee (ICC)



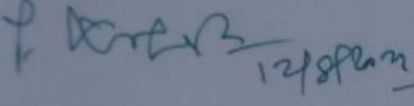
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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Members present in the meeting:

Signature

1.  12/08/2022
2. Pragna Bhattacharya 12/08/2022
3. Shubhree 12/08/2022
4. Shilpa 12/08/2022
5. Shilpa 12/08/2022.
6. Sushree Sen. 12.08.2022.
7. Sujit Mandal 12/08/2022



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date - 12. 08. 2022

Resolution of Meeting No 1 Gender Sensitization Action Plan Committee under Internal Complained Committee

1. A committee has been constituted as Internal Complained Committee dated on 12.08.2022 to resolved the issues like sexual harassment, gender sensitization etc for the sake of the institution. The first meeting was conducted by the **Gender Sensitization Action Plan Committee under Internal Complined Committee** on 12.08.2022 at Principal Sir's chamber at 12.00 noon to doscuss and fixes the action plan which would perform throughout the year.

2. Following members of ICC attended the meeting:

- i. Prof (Dr) Pradipta Kumar Mishra (Chairperson)
- ii. Dr. Pragna Bhattacharya (Convener)
- iii. Dr. Aniruddha Sinha (IQAC Coordinator)
- iv. Mr. Sujit Mondal (Member)
- v. Smt. Arundhuti Bhattacharya (Member)
- vi. Mr. Suman Mondal (Member)
- vii. Mr. Sudipta Das (Member)

1. At the outset Chair person welcome all the members of the committee. He described the role of ICC and said everyone has the responsibility for the smooth running of the committee. He also offered some suggestions and instructed to make the entire plan effective.
2. Followed by this the convener proposed the annual plan for the committee, which will run throughout the year. Dr. Bhattacharya vividly described the plans in front of the committee.
3. The Committee decided to arrange a webinar on Gender Sensitization in the month of September, 2022. The name of the resource persons were also decided on that meeting.
4. The Chairperson conveyed the thanks to the members attending the meeting.

Pragna Bhattacharya

Dr. Pragna Bhattacharya
Convener

Internal Complained Committee

Pradipta Kumar Mishra

Prof. (Dr.) Pradipta Kumar Mishra
Principal

Principal
Y.S. Palpara Mahavidyalaya



Yogoda Satsanga Palpara Mahavidyalaya

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Ref.....

Date: 08.06.2023

Notice

As per the instruction of the Honourable Principal Sir, Prof. (Dr.) P.K. Mishra, a meeting will be conducted on 16th June, 2023 at 12:30p.m. at Principal Sir's office under Internal Complaint Committee (ICC) to discuss the following agenda. All members' presence is utmost essential.

1. To review the cases of Sexual Harassment at the campus.
2. The distribution of Hand Book on the Sexual Harassment.
3. A compliant drop box must be placed on the office premises.
4. Selection of the name of a female faculty and her e-mail address must be shown in the campus for lodging the complaint.

Pragna Bhattacharya
Dr. Pragna Bhattacharya
Convener
Internal Complaint Committee (ICC)

Dr. Pragna Bhattacharya
Associate Prof. & HoD
Department of Geography
Y.S. Palpara Mahavidyalaya
Palpara, Purba Medinipur



Yogoda Satsanga Palpara Mahavidyalaya

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Signature of the Member

12.30pm / 16th June,

- 1) P. K. Chatterjee - 16/06/2023
- 2) Mrinal Kanti Gh. 16/06/23
- 3) Sova Pal (Bera) 16.6.23
- 4) Aninddhe Sinha 16.06.23.
- 5) Arundhanti Bhattacharyya 16.06.23
- 6) Pragna Chatterjee
- 7) Suman Mondal 16/06/2023
- 8) Sudipta Das. 16.06.2023.



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date - 16.06.2023

Resolution of Meeting No 4

Internal Complained Committee

A committee has been constituted as Internal Complained Committee dated on 16.06.2023 to resolve the issues like sexual harassment within the institution and to promote complained box in the campus.

2. Following members of ICC attended the meeting:

- i. Prof (Dr) Pradipta Kumar Mishra (Chairperson)
- ii. Dr. Pragna Bhattacharya (Convener)
- iii. Dr. Aniruddha Sinha (IQAC Coordinator)
- iv. Dr. Mrinal Kanti Dey (Member)
- v. Smt. Arundhuti Bhattacharya (Member)
- vi. Mr. Suman Mondal
- vii. Mr. Sudipta Das
- viii. Smt.Sova Pal

1. At the outset Chair person welcome all the members of the committee. He described the role of ICC and said everyone has the responsibility for the smooth running of the committee. He thanked to all for the activities done throughout the year.
2. Followed by this the convener proposed plan for the committee, to resolve the cases related to sexual harassment if any arises.
3. The committee decided to set up the complained box in the campus and promote online complained lodging system for the student.(mail id: iccyspm.1@gmail1964)
4. The Chairperson conveyed the thanks to the members attending the meeting.

Pragna Bhattacharya

Dr. Pragna Bhattacharya
Convener
Internal Complained Committee

Prof. (Dr.) Pradipta Kumar Mishra
Principal

Principal
Y.S. Palpara Mahavidyalaya

16/06/2023



Yogoda Satsanga Palpara Mahavidyalaya

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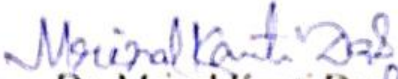
At * P.O : Palpara, Dist : Purba Medinipur, PIN Code - 721458, West Bengal, India


Ref. no.: YSPM/ARC/107/22

Date: 03/11/2022

NOTICE

All the members of the Anti-Ragging Cell are hereby informed to attend the meeting of the aforesaid committee on 07/11/22 (Monday) at 2 pm in the office Chamber of the Principal to discuss the different agendas of the Anti-Ragging Committee in our College.


Dr. Mrinal Kanti Das 03.11.22
Convenor
Anti-Ragging Cell
Y.S. Palpara Mahavidyalaya


Prof. Dr. Pradipta Kumar Mishra 03/11/2022
Principal, Chairperson
Anti-Ragging Cell
Y.S. Palpara Mahavidyalaya



মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	০৭
তারিখ / Date	০৭/১১/২০২২

উপস্থিত সভ্যগণের নাম

স্থান Place	Office of the Principal
সময় Time	২.০০

সংখ্যা / No.	নাম / Name	সংখ্যা / No.	নাম / Name
১১.	Principals	৮।	8. Debika Bhakta
২।	2. Mounal Kanti Das	৯।	9. Mounal Kanti Das
৩।	3. J. Ray ০৭-১১-২০২২	১০।	10. Saumen Ray
৪।	4. Sanjoy Singh ০৭/১১/২০২২	১১।	11. Rajant Mishra
৫।	5. Rajant Mishra	১২।	12.
৬।	6. Prakash Chandra Ghoshal	১৩।	13.
৭।	7. Subhendu Mishra	১৪।	14.

রেজল্যুশন / Resolution Adopted

In the august presence of the chair-person, Dr. P. K. Mishra, Principal of the college and Dr. M. K. Das, the convenor of the Anti-Ragging cell with other members, the meeting was discussed on 07/11/2022 at 2 p.m. in the office chamber of the principal. The following matters were discussed —

- i) An Anti-Ragging Awareness Programme will have to be commenced in the month of November, 2022.
- ii) For the convenience of the students, Anti-Ragging cell will be set-up in the Dept. of Bengali.
- iii) A 'NOTICE-BOARD' for Anti-Ragging will be hanged in front of the Dept. of Bengali.
- iii) A 'Complain Box' will stay in the Arts Faculty.
- iv) An Undertaking Form of Anti-Ragging will be filled up while the students will take their admission. It is mandatory for all the students to free Ragging Campus of our college.

v) Some Boards on Anti-Ragging Awareness will be displayed in the whole Campus.

By the permission of the chairperson of the meeting, the meeting was ended with vote of thanks to the chair.

[Signature]

7/11/2022



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Student Grievance Redressal Online Form/Link

1. Anti-Ragging Cell

Complain link:

https://docs.google.com/forms/d/e/1FAIpQLScx9OhoVEeM-CAHtx5ggkIfCyLihuDkyRCkYQzI6_gAtIndFA/viewform

2. Women's Cell/Anti-Sexual Harassment Cell

Complain link:

<https://docs.google.com/forms/d/e/1FAIpQLSfGpu4rrx5coySOmWIHNNspGiJpvFEyo7hLo2nkd0COpfkuQ/viewform>

3. Grievances Cell

Complain link:

<https://docs.google.com/forms/d/e/1FAIpQLSdmk4-yeG8qmTLH7uDirVIVUZbq6mDz02jl2HKKI8-0JavPHQ/viewform>

4. Internal Complaint Committee Cell

Complain link:

<https://docs.google.com/forms/d/e/1FAIpQLSf7HLStN7nkJmhRhBgr0rxrZg8OOxc6YSV6iI8NvGCI3IYRNA/viewform>

The Secretary
 • Y.S. Palpara Mahavidyalaya
 Palpara, Purba Medinipur

Through

The Principal
 Y.S. Palpara Mahavidyalaya
 Palpara, Purba Medinipur

সহায়তা,

আমরা অনুমত ছাত্র পরিষদ ও ছাত্র সমন্বয়
 সভা মধ্য থেকে আর্থিক সহায়তাদেয় অসমতা
 ও ডিপার্টমেন্ট অসমতা মিথিত আকারে
 জমা দেওয়া হল।

এই অসমতাসমূহি ছাত্র মীমাংসা সমাধানের
 প্রার্থনা করা হলো ইতিমধ্যে আন্দোলনে
 মগ্ন।

তারিখ - 11.01.2023

স্বাক্ষরিত -
 ছাত্র সমন্বয়

Sk Sahidur Rahman - 1st Sem

Sk Sohel Ali - 1st Sem

Sk Abdul Rakib - 1st Sem

Sk Tahil - 1st Sem

Dipankar Dey - 1st Sem

Triparna Tripathy - 3rd Sem.

Mithun Maity - 3rd Sem.

Sa Rajesh Ali - B.ed 1st sem

Bengali Department

1. নিয়মিতভাবে ত্রৈ তিয়ার্টমেন্টে ক্লাস হয় না, যার ফলে সার্থক ছাত্রছাত্রীদের পড়াশুনার ক্ষতি হচ্ছে।
2. কলেজের অধ্যাপক আনন্দ স্বর্গী, বনমালি স্বর্গী, কলেজের 10 টি থেকে 4 টি স্বর্গী কলেজ চলাকালিন ব্যক্তিগতভাবে টিউটর করছে।
3. মোম Howr এর ক্লাস পুথির দিকে নিয়ে নেওয়া হচ্ছে, ফলে ছাত্রছাত্রীরা পাস কোর্সের ক্লাসের অসুবিধী হচ্ছে।
4. ডিপার্টমেন্টে লাইব্রেরী, কম্পিউটার, প্রিন্টার, নেট কানেকশানের খুব প্রয়োজন।

English Department

1. ডিপার্টমেন্টে লাইব্রেরী, কম্পিউটার, প্রিন্টার, নেট কানেকশানের খুব প্রয়োজন।

Sanskrit Department

1. অধ্যাপক, অধ্যাপিকা দেবী করে ক্লাসে ঢোকেন এবং স্বর্গী পরার আনে ক্লাস মোম করেন।
2. ডিপার্টমেন্টে লাইব্রেরী, কম্পিউটার, প্রিন্টার, নেট কানেকশানের খুব প্রয়োজন।

1. Department এ বিভিন্ন যন্ত্র
2. Lab যন্ত্রিকরণ করাও হবে,
3. Lab Instrument এর প্রয়োজন, -
1. Department এ স্টার, না থাকলে
ক্রয় হবে;
5. Department Library, Computer এর
Instrument এর প্রয়োজন,

Computer Science

1. Lab যন্ত্রিকরণ করাও হবে,
2. নতুন Department এ Printer, প্রয়োজন,
3. Department Library, প্রয়োজন,

Geography

1. Aqua Guard এর প্রয়োজন,
2. Lab যন্ত্রিকরণ,
3. Lab Instrument এর প্রয়োজন,
4. নতুন বিভিন্ন যন্ত্রিকরণ করাও হবে,
5. Computer, Printer, Net,
Department Library এর প্রয়োজন,

Zoology Department

1. ସୂଚନା ପତ୍ର ନିୟମିତ କ୍ଲ୍ୟାସ ଓ ଲେକଚର ଓ ଡାକ୍ତରୀ ଡାକ୍ତରୀ ପଢ଼ାବାର ନା,
2. Lab Room ଆବୃତ୍ତିକରଣ କରା ଦରକାର,
3. ଅନାର୍ଡ ଓ ପାଠ୍ୟ ପାଠ୍ୟ ଶାସ୍ତ୍ର ଓ Lab Instruction ବହି,
4. Department ଏ ମିଳିତ ନିୟମନ ଦରକାର,
5. Lab Instrument ପ୍ରଦାନ,
6. Computer, Printer, Net ଦରକାର,
7. Departmental Library ପ୍ରଦାନ,

Physiology Department

1. Department ଏ ମିଳିତ ନିୟମନ କରାଯାଏ,
2. ଅଧିକାରୀ Lab Instructor ଏବଂ ଓ ଡାକ୍ତରୀ Department ଏ କାଳେ ନିୟମନ ଦେବା,
3. Lab Room ଆବୃତ୍ତିକରଣ କରାଯାଏ,
4. Lab Instrument ପ୍ରଦାନ,
5. Computer, Printer, Net Connection, Departmental Library ପ୍ରଦାନ,

1. নইলে 10 টা থেকে 5 টা পর্যন্ত খোলা থাকবে,
2. নতুন syllabus এর বই পাওয়া যাবে না,
3. Aquaguardের ফ্রী প্রোগ্রাম,
4. ছাত্র-ছাত্রীর সঙ্গে আলাপ ব্যবহার করা যাবে,
5. নতুন বই Department এ অবশ্যই কিনতে হবে।

Boys Hostel

1. ছাত্র-ছাত্রীর Hostel Fee কমাতে হবে,
2. Hostel আধুনিক করাতে হবে,
3. Hostel এ স্টাফ নিয়োগ করাতে হবে,

Girls Hostel

1. ছাত্র-ছাত্রীর Fee কমাতে হবে,
2. Aquaguardের ফ্রী প্রোগ্রাম আনাতে হবে,
3. Hostel Library অথবা অন্য কিছু নিয়োগ করাতে হবে,
4. Hostel আধুনিক করাতে হবে,

Bed - Med

1. Department এ গিয়ে পরিচালনা করাতে হবে,
2. নতুন ছাত্রদের ওদের প্রোগ্রাম,
3. শিক্ষকের প্রোগ্রাম,
4. Smart class Room এর প্রোগ্রাম,

1. ବିଦ୍ୟାର୍ଥୀମାନଙ୍କୁ ଅନୁମୋଦିତ କରାଯାଇଥିବା ବିଭିନ୍ନ ବିଭାଗ-
 ଯେଉଁଠି ଶିକ୍ଷକମାନଙ୍କୁ, ଶିକ୍ଷକମାନଙ୍କୁ, ଶିକ୍ଷକମାନଙ୍କୁ
 ଶିକ୍ଷକମାନଙ୍କୁ, ଶିକ୍ଷକମାନଙ୍କୁ, ଶିକ୍ଷକମାନଙ୍କୁ
2. ବିଦ୍ୟାର୍ଥୀମାନଙ୍କୁ Instructor ବିଭାଗରେ ଉପସ୍ଥାପନ କରାଯାଏ
3. ବିଦ୍ୟାର୍ଥୀମାନଙ୍କୁ Instrument ଓ ପ୍ରୟୋଗ, ଶିକ୍ଷକମାନଙ୍କୁ,
4. ଶିକ୍ଷକମାନଙ୍କୁ ଉପସ୍ଥାପନ କରାଯାଏ,
5. Dress କୋଡ୍ ଉପରେ ଉପସ୍ଥାପନ କରାଯାଏ PHYSICAL
 EDUCATION Department
6. Department ଓ ଉପସ୍ଥାପନ କରାଯାଏ,
7. Department Library, Computer
 Printer, Net.

B.ED & M.ED

1. B.ED ଓ M.ED Department ଓ ଉପସ୍ଥାପନ
 କରାଯାଏ ଉପସ୍ଥାପନ କରାଯାଏ,
2. ଉପସ୍ଥାପନ କରାଯାଏ ଉପସ୍ଥାପନ କରାଯାଏ,
3. ଉପସ୍ଥାପନ କରାଯାଏ ଉପସ୍ଥାପନ କରାଯାଏ,
4. Smart class Room ଉପସ୍ଥାପନ,

Law

1. ডিপার্টমেন্টের হেড অথ অন্যন্যবা নিয়মিত ক্লাস নেন না, নিয়মিত ক্লাস না হওয়ার জন্য ডিপার্টমেন্টে স্টুডেন্ট কমে যাচ্ছে।
2. কলেজ অথ অথায় Tuition করানো হয়, টিউশান না পড়লে Internal Number অথ ভেদে দেখানো হয়।
3. কমিউটিং, প্রিন্টার, ডিপার্টমেন্টাল লাইব্রেরী ও নেট কানেকশনের খুব প্রয়োজন।

Political Science

1. রাষ্ট্রবিজ্ঞান ডিপার্টমেন্টে স্টুডেন্ট ভালো থাকে স্বাস্থ্য ও তাদের নিয়মিত ক্লাস নেওয়া হয় না।
2. ডিপার্টমেন্টের হেড দায়িত্ব সাময়িকি ক্লাস নেয় না, তাড়াতাড়ি কলেজ থেকে বাদি চলে যান।
3. কমিউটিং, প্রিন্টার, নেট দরকার।
4. ডিপার্টমেন্টাল লাইব্রেরী খুব প্রয়োজন।

Philosophy Department

1. কলেজ অথ অথায় অর্ধ ডিপার্টমেন্টের অধ্যাপক দেয়াশিষ্য বা টিউশান করান।

Economics

1. কমিউটিং, প্রিন্টার, ডিপার্টমেন্টাল লাইব্রেরী, নেট কানেকশনের খুব প্রয়োজন।

Education Department

1. আমাদা জৰে Departmental য়ৰে কৰ্ম, কৰা হৰে।
2. কোৰ্ম ফি কৰা হৰে।
3. ডিপাৰ্টমেন্টাল লাইব্ৰেৰী, কম্পিউটাৰ, প্ৰিন্টাৰ, নেট কানেক্সাৰে যুগ প্ৰাধাৰন।

Chemistry Department

1. Lab Room আৰু নিৰীক্ষণ কৰা হৰে।
2. Lab জৰ Instrument জৰ পৰিমাণ বৰ্জা হৰে।
3. ডিপাৰ্টমেন্টাল লাইব্ৰেৰী, কম্পিউটাৰ, প্ৰিন্টাৰ, নেট কানেক্সাৰে যুগ প্ৰাধাৰন কৰা হৰে।
4. Teacher জৰ পৰিমাণ বৰ্জা হৰে।

Physics Department

1. নিৰ্ধাৰিত কাম কৰাৰে হৰে না।
2. Aquaguard জল জৰ প্ৰমিত দৰ্জাৰ।
3. Lab Room আৰু নিৰীক্ষণ দৰ্জাৰ।
4. ডিপাৰ্টমেন্টাল লাইব্ৰেৰী, কম্পিউটাৰ, প্ৰিন্টাৰ, নেট কানেক্সাৰে দৰ্জাৰ।

Mathematics Department

1. Aquaguard জল জৰ প্ৰমিত দৰ্জাৰ।
2. নিৰ্ধাৰিত কাম কৰা হৰে।
3. কম্পিউটাৰ, প্ৰিন্টাৰ, নেট, ডিপাৰ্টমেন্টাল লাইব্ৰেৰী প্ৰাধাৰন।

1. Teaching এবং Non Teaching এর হা
Finger print চান্স করতে হবে।
2. নতুন Non Teaching স্টাফ নিয়োগ করতে
হবে।
3. অফিসের বিভিন্ন ডিভিশনে এখানে বসি করে
স্টাফ নিয়োগ
4. অফিসে Computer ব্যবহার করতে হবে।
5. ছাত্র - ছাত্রীদের উন্নয়ন প্রতি ভালো শিক্ষকের
ছাত্র প্রশাসন করতে হবে। বঙ্গের ছাত্র
ছাত্রীদের ছেলেদের হা।
6. নতুন Disiplinary প্রতিষ্ঠান করতে হবে
7. কলেজের ছাত্রদের সাথে General body এর
সংগঠন - অর্থ - ক্রীড়া সংস্থা গঠন করা হবে।
8. কলেজের ছাত্রদের নতুন বাস্তব শিক্ষা
করতে হবে।
9. Single Staff এর সুবিধা করতে হবে
10. নতুন Union Room এর সুবিধা করতে হবে
11. Student কে ছাত্র Union এর সুবিধা
করতে হবে।
12. Union এর প্রাচীর চীকা 1 ছাত্রদের উচিত
হিসাব দিতে হবে।
13. February ছাত্রদের উচিত নথি রাখতে
এবং Tour এর উচিত করাতে হবে।
14. General Tour এবং General Staff
Tour উচিত অন্য কোনো Department এর
Tour এর কোনো অনুষ্ঠান প্রধান করা
যাবে না।
15. Department এর কোনো Programme
Union এ উচিত করা না এবং উচিত নতুন
করতে হবে। না হলে পর্যাপ্ত ব্যয়
নিয়ে করা হবে।

Name : Sourav Maity (4th Semester)

Department of Computer Science

Complaint :

Subject: Water Purifier in Computer Science Department

Dear Principal sir,

I am writing to express concern about the non-functional water purifier in Computer Science department. Access to clean water is crucial, and its absence is impacting our well-being. Urgent action is needed for repair or replacement to ensure a healthy environment.

Thank you for your immediate attention to this matter.

Sincerely,

Sourav Maity-3633

Name : Ashis Adak (2nd Semester)

Department of Computer Science

Complaint :

I am from Computer Science Department. Recently we faced drinking water problem . So, as soon as possible arrange drinking water in our department.

Name : Amit Das (4th Semester)

B.Sc. General

Complaint :

In rainy season we are unable to go computer science department for staggng of water.

Name : Dipak Patra (4th Semester)

Department of Computer Science

Complaint:

Urgent need bathroom in our department . We have to go outside of our department every time to use bathroom . Also, in return, consumes a lot of time leading to a waste of time and affecting lectures. I humbly request that you provide a bathroom in our department.

Name : Subhadip Maity (4th Semester)

Department of Computer Science

Comaplain :

Need drinking water purifier in our department, Which will need for our health.

Forwarded to Dr P. K. Goh, Convener,
Emergency Redressal
Committee
Yogoda Satsanga Palpara Mahavidyalaya.
Palpara, Purna Medinipur.
To,
The principal.
(Sub: Pleading for safety).
Dr
Emergency Actn.
P. K. Goh
24/08/2023

Sir,

It is my painful duty to inform you that today we got ragged at college. We are the students of first year (2022-23 batch), semester - II of Dept. of English of your college.

Today we went to college and attended the first class at 10:30, as scheduled in our routine. But after the conclusion of that class some seniors of students' union came to our class and ordered us to attend their seminar. We refused at first as we had another class scheduled. After that they threatened us with our life and career. Forced by them we had to attend the seminar. But upon entering the hall we got to know that the programme was related to politics. We were astonished that they forced us to skip our class for

something like this. We were brightened and came out of there as soon as we could. But then again we got blocked at the main gate of college and were threatened.

Now many of us are even scared to attend college on a daily basis because it is life threatening for us. We are mentally tormented and brightened. Moreover, the atmosphere at college is unhealthy or thus it seems to us.

Thus, sir, it is our humble request that you free us from this bear. Please help us. We shall be grateful to you forever.

— Your students,

1. Avinanda Basak - 299.
2. Manami Kuila - 268
3. Sangita Dasjee - 264
4. Antara Paramanik - 343.
5. Jayabire Adak - 284
6. Amisha Khadua - 285
7. Sudipa Bhunia - 275
8. Avayananda Mishra - 327

9. Banasree Pal - 293

10) Krishna Parida - 297

11. Dipankar singh - 261
12. Subhadip Soma - 274
13. Hrishikesh Das Ashikari - 250
14. Soumen Jana. - 262
15. Debayendu Das Adhikary. - 272
16. Vishal Giri. → 315
17. Sulekha Ghara - 306.
18. Mayna Khatua - 329.

YOGODA SATSANGA PALPARA MAHAVIDYALAYA

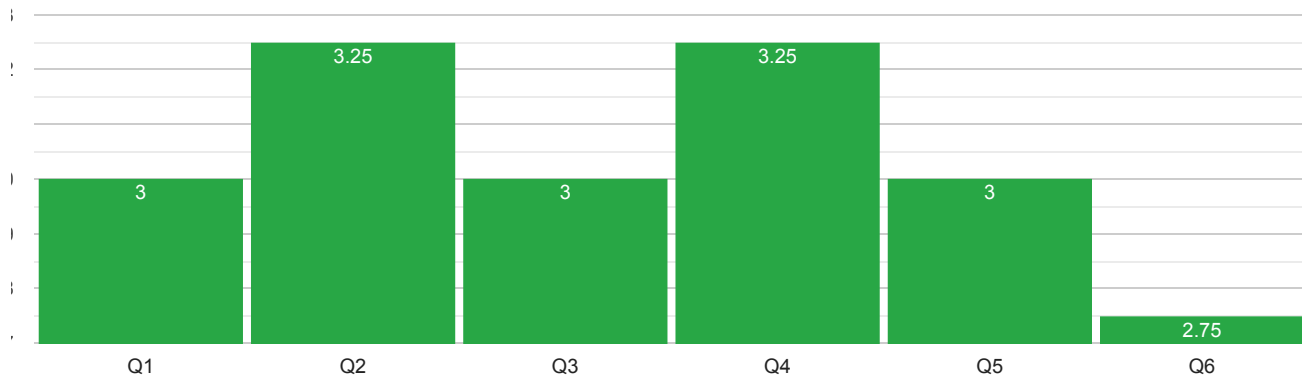
Exam Related Grievances Matrix Report

● Palpara, Purba Medinipur 721458, West Bengal Session : 2020-21

● 03220 249227

SI No.	Exam Related Grievances Matrix Question	SCORE(IN %)
OVERALL AVERAGE SCORE		3.04
1	Is the Online Examination timetable convenient for you?	3.5
2	Does the Examination Help desk respond to your queries?	3
3	Was the Online Admit card Generation process through website user friendly?	3.25
4	How will you express your views on downloading of online exam question papers?	3.5
5	Express your option on "online submission of Answer Script"?	3.5
6	How will you rate Overall Online Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	3.5

Question-wise Scores (in 0 to 4 scale)



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

Exam Related Grievances Matrix Report

● Palpara, Purba Medinipur 721458, West Bengal Session : 2020-21

● 03220 249227

Student Feedback Statistics Graphs

Sl No.	Question	Statistics Graphs								
1	Is the Online Examination timetable convenient for you?	<p>● Excellent ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>75%</td></tr> <tr><td>Good</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	75%	Good	25%		
Category	Percentage									
Excellent	75%									
Good	25%									
2	Does the Examination Help desk respond to your queries?	<p>● Excellent ● Very Good ● Average</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>50%</td></tr> <tr><td>Very Good</td><td>25%</td></tr> <tr><td>Average</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	50%	Very Good	25%	Average	25%
Category	Percentage									
Excellent	50%									
Very Good	25%									
Average	25%									
3	Was the Online Admit card Generation process through website user friendly?	<p>● Excellent ● Very Good ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>50%</td></tr> <tr><td>Very Good</td><td>25%</td></tr> <tr><td>Good</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	50%	Very Good	25%	Good	25%
Category	Percentage									
Excellent	50%									
Very Good	25%									
Good	25%									
4	How will you express your views on downloading of online exam question papers?	<p>● Excellent ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>75%</td></tr> <tr><td>Good</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	75%	Good	25%		
Category	Percentage									
Excellent	75%									
Good	25%									
5	Express your option on "online submission of Answer Script"?	<p>● Excellent ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>75%</td></tr> <tr><td>Good</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	75%	Good	25%		
Category	Percentage									
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6	How will you rate Overall Online Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	<p>● Excellent ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>75%</td></tr> <tr><td>Good</td><td>25%</td></tr> </table>	Category	Percentage	Excellent	75%	Good	25%		
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YOGODA SATSANGA PALPARA MAHAVIDYALAYA

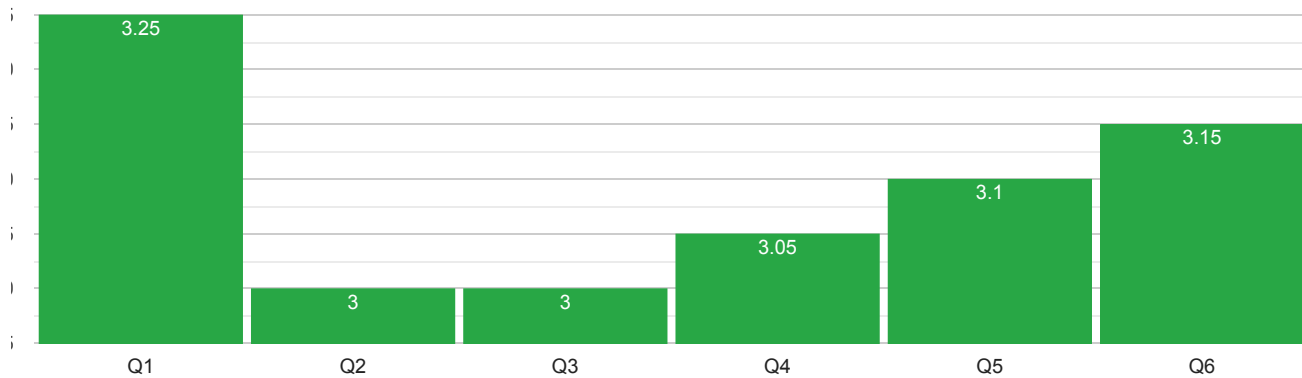
Exam Related Grievances Matrix Report

● Palpara, Purba Medinipur 721458, West Bengal Session : 2021-22

● 03220 249227

SI No.	Exam Related Grievances Matrix Question	SCORE(IN %)
OVERALL AVERAGE SCORE		3.09
1	Is the Online Examination timetable convenient for you?	3.67
2	Does the Examination Help desk respond to your queries?	3.33
3	Was the Online Admit card Generation process through website user friendly?	2.67
4	How will you express your views on downloading of online exam question papers?	4
5	Express your option on "online submission of Answer Script"?	3
6	How will you rate Overall Online Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	3

Question-wise Scores (in 0 to 4 scale)



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

Exam Related Grievances Matrix Report

● Palpara, Purba Medinipur 721458, West Bengal Session : 2021-22

● 03220 249227

Student Feedback Statistics Graphs

Sl No.	Question	Statistics Graphs								
1	Is the Online Examination timetable convenient for you?	<p>● Excellent ● Very Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>66.7%</td></tr> <tr><td>Very Good</td><td>33.3%</td></tr> </table>	Category	Percentage	Excellent	66.7%	Very Good	33.3%		
Category	Percentage									
Excellent	66.7%									
Very Good	33.3%									
2	Does the Examination Help desk respond to your queries?	<p>● Excellent ● Very Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>33.3%</td></tr> <tr><td>Very Good</td><td>66.7%</td></tr> </table>	Category	Percentage	Excellent	33.3%	Very Good	66.7%		
Category	Percentage									
Excellent	33.3%									
Very Good	66.7%									
3	Was the Online Admit card Generation process through website user friendly?	<p>● Very Good ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Very Good</td><td>66.7%</td></tr> <tr><td>Good</td><td>33.3%</td></tr> </table>	Category	Percentage	Very Good	66.7%	Good	33.3%		
Category	Percentage									
Very Good	66.7%									
Good	33.3%									
4	How will you express your views on downloading of online exam question papers?	<p>● Excellent</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>100%</td></tr> </table>	Category	Percentage	Excellent	100%				
Category	Percentage									
Excellent	100%									
5	Express your option on "online submission of Answer Script"?	<p>● Excellent ● Very Good ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>33.3%</td></tr> <tr><td>Very Good</td><td>33.3%</td></tr> <tr><td>Good</td><td>33.3%</td></tr> </table>	Category	Percentage	Excellent	33.3%	Very Good	33.3%	Good	33.3%
Category	Percentage									
Excellent	33.3%									
Very Good	33.3%									
Good	33.3%									
6	How will you rate Overall Online Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	<p>● Excellent ● Very Good ● Good</p> <table border="1"> <tr><th>Category</th><th>Percentage</th></tr> <tr><td>Excellent</td><td>33.3%</td></tr> <tr><td>Very Good</td><td>33.3%</td></tr> <tr><td>Good</td><td>33.3%</td></tr> </table>	Category	Percentage	Excellent	33.3%	Very Good	33.3%	Good	33.3%
Category	Percentage									
Excellent	33.3%									
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YOGODA SATSANGA PALPARA MAHAVIDYALAYA

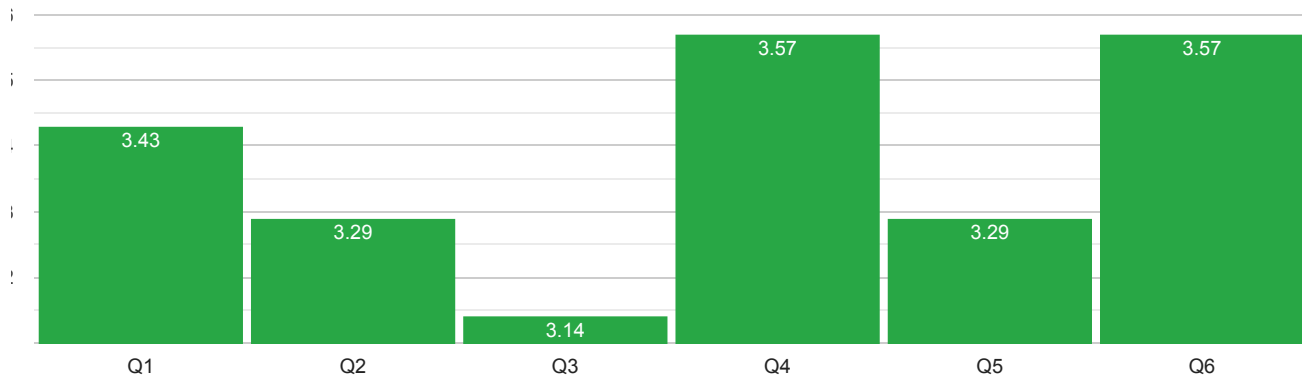
Exam Related Grievances Matrix Report

● Palpara, Purba Medinipur 721458, West Bengal Session : 2022-23

● 03220 249227

SI No.	Exam Related Grievances Matrix Question	SCORE(IN %)
OVERALL AVERAGE SCORE		3.38
1	Is the Examination timetable convenient for you?	3.05
2	Does the Examination Help desk respond to your queries?	3
3	Was the Admit card distribution process are user friendly?	2.91
4	How will you express your views of question papers?	2.95
5	Express your option on "Submission of Answer Script"?	3
6	How will you rate Overall Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	3.18

Question-wise Scores (in 0 to 4 scale)



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

Exam Related Grievances Matrix Report

Palpara, Purba Medinipur 721458, West Bengal Session : 2022-23

03220 249227

Student Feedback Statistics Graphs

Sl No.	Question	Statistics Graphs
1	Is the Examination timetable convenient for you?	<p>50%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average
2	Does the Examination Help desk respond to your queries?	<p>50%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average
3	Was the Admit card distribution process are user friendly?	<p>45.5%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average
4	How will you express your views of question papers?	<p>40.9%</p> <p>31.8%</p> <p>22.7%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average
5	Express your option on "Submission of Answer Script"?	<p>45.5%</p> <p>31.8%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average
6	How will you rate Overall Examination Portal of Yogoda Satsanga Palpara Mahavidyalaya?	<p>59.1%</p> <p>27.3%</p> <ul style="list-style-type: none"> Excellent Very Good Good Average Below Average



Yogoda Satsanga Palpara Mahavidyalaya

NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses)
affiliated to
Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

GRIEVANCE REDRESSAL PROCEDURE FOR STUDENTS AND EMPLOYEES

The community of the Institute should resolve all issues through discussions and negotiations by Grievance Redressal procedure of the Institute in order to smooth functioning of academic and administrative activities of the Institute.

Grievance refers to any of the students'/employees' dissatisfaction or not in agreement with any aspect of the Institute's activities and services including those of other students or employees.

Student shall mean a student on the current rolls of the Institute.

Employee shall mean a member of Teaching and Non-Teaching staff of the Institute.

1. Scope

The scope of these rules is to maintain an effective grievance handling system for its students and employees. The standing operative principals of Grievance Redressal Handling System (GRHS) are:

- To ensure that GRHS functions in a proactive manner and has preventive measures in place by constantly evaluating systems and processes. The GRHS must find appropriate solutions to avoid the recurrence of the same or similar problems in the future. Should a problem still arise, the purpose of the GRHC is to seek redressal through a fair investigation and resolution.

Note: Matters related to Disciplinary Action Committee and Gender Cell are out of scope of the GRHS.

2. Nature of Grievances

The GRHS of the Institute accounts for addressing student grievances and employee grievances.

2.1 Student Grievances

- Grievances against Teaching-Learning and Evaluation
- Grievances against Registration, Fees, Results and Transcripts
- Grievances against General Amenities and Services
- Student to Student Grievances

2.2 Employee Grievances

- Faculty Grievances



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- Non-Teaching Staff Grievances

3. Authority and Procedure for Redressal of Grievances

- Grievances of the students be resolved by Members of Student Grievances Sub-committee
- Grievances of the faculty and staff shall, as far as possible, be resolved by our Head of the Institution.



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5.1.4.1.A

Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Documents Attached:

1. Annexure- I: Affidavit by the student
2. Annexure- II: Affidavit by Parent/Guardian
3. An Awareness Programme on Stop Sexual Harassment
4. Karate & Self Defense Training

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (full name of student with admission/registration/enrolment number)
s/o - d/o Mr./Mrs./Ms _____

- 1) having been admitted to _____ (name of the institution) have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

P. Krein
Principal
Y.S. Palpara Mahavidyalaya
08/08/2020



- 6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent

Name

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) _____ on this the _____ (day) _____ of _____ (month) _____ (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) _____ of _____ month, _____ (year) after reading the contents of this affidavit.



[Handwritten Signature]
Principal
Y.S. Palpara Mahavidyalaya
[Handwritten Signature]

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, _____ Mr./Mrs./Ms.
(full name of parent/guardian) father / mother/guardian of _____
(full name of student with admission /registration/enrolment number),

- 1) having been admitted to _____ (name of the Institution), have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

[Handwritten Signature]
Principal
YS Palpara Mahavidyalaya



6) I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent

Name:

Address:

Telephone/Mobile No:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) and _____ (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ month, _____ (year) after reading the contents of this affidavit.

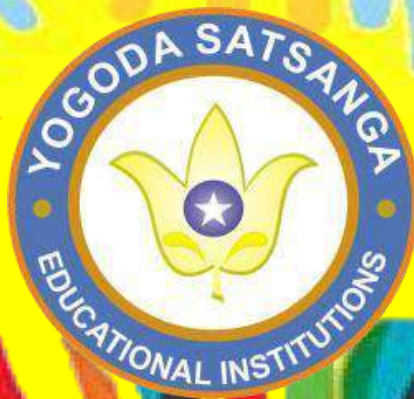


[Handwritten Signature]
Principal
K.G.S.S. Palpara Mahavidyalaya

OATH COMMISSIONER

STOP SEXUAL HARASSMENT

An Awareness Programme



**Organized by
the Anti-Sexual Harassment Cell/
Women's Cell
in Collaboration with the IQAC**

Yogoda Satsanga Palpara Mahavidyalaya

Date : June 24, 2023



Organizing Committee



Chief Patron

Prof. (Dr.) Pradipta Kumar Mishra

Principal,

Yogoda Satsanga Palpara Mahavidyalaya

Palpara, Purba Medinipur

West Bengal

Convener

Dr. Srimati Pandit

Associate Professor

Dept. of Bengali

Y.S. Palpara Mahavidyalaya

Co-ordinator

Dr. Aniruddha Sinha

Associate Professor

Department of Mathematics

Y.S. Palpara Mahavidyalaya

Mrs. Sova Pal (Bera)

Associate Professor

Dept. of Computer Science

Y.S. Palpara Mahavidyalaya

Mrs. Arundhuti Bhattacharyee

Assistant Professor

Dept. of History

Y.S. Palpara Mahavidyalaya

Miss. Srimayee Roy

Assistant Professor

Dept. of English

Y.S. Palpara Mahavidyalaya

Mrs. Santi Maiti

Head Mistress

Y.S. Palpara Balika Vidyalaya

Mr. Satybrata Sahoo

Liberian

Y.S. Palpara Mahavidyalaya

Miss. Avinanda Basak

Student Represented

Y.S. Palpara Mahavidyalaya

Advisory Committee

Mr. Sital Chandra De

Secretary, Governing Body
Y.S. Palpara Mahavidyalaya

Dr. Aniruddha Sinha

Associate Professor
Department of Mathematics &
Co-ordinator, IQAC
Y.S. Palpara Mahavidyalaya

Dr. Tusharkanti Mandal

Associate Professor & H.O.D.
Dept. of Economics
Y.S. Palpara Mahavidyalaya

Dr. Mrinal Kanti Dey

Associate Professor & H.O.D.
Department of Philosophy,
Y.S. Palpara Mahavidyalaya

Speaker



Mr. Gobinda Prasad Mahapatra

Advocate, Contai Court, M.A., B.Ed., L.L.B.



Paramita Ganguly

Associate Professor & H.O.D.
Dept. of Political Science,
Y.S. Palpara Mahavidyalaya



Chief Patron

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Principal,
Yogoda Satsanga Palpara Mahavidyalaya
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Mrs. Santi Maiti
Head Mistress
Y.S. Palpara Balika Vidyalaya



Mr. Satybrata Sahoo
Liberian
Y.S. Palpara Mahavidyalaya



Miss. Avinanda Basak
Student Represented
Y.S. Palpara Mahavidyalaya

PROGRAMME SCHEDULE

Venue: Seminar Hall

Date: June 24, 2023

<i>Time</i>	<i>Topics</i>	<i>Speaker/Inaugurator</i>
<i>11.00 a.m.</i>	<i>Lightening the Lamp by</i>	<i>Prof.(Dr.) Pradipta Kumar Mishra Principal, Yogoda Satsanga Palpara Mahavidyalaya</i>
<i>11.10 a.m.</i>	<i>Welcome Address</i>	<i>Miss. Srimayee Roy Assistant Professor Dept. of English Y.S. Palpara Mahavidyalaya</i>
<i>11.15 a.m.</i>	<i>Inaugural Speech</i>	<i>Prof.(Dr.) Pradipta Kumar Mishra, Principal, Yogoda Satsanga Palpara Mahavidyalaya</i>
<i>11.25 a.m.</i>	<i>Keynote Address</i>	<i>Dr. Srimati Pandit Associate Professor Dept. of Bengali Y.S. Palpara Mahavidyalaya</i>
<i>11.30 a.m.</i>	<i>Speech by Invited Speaker & Guest</i>	<i>Mr. Gobinda Prasad Mahapatra Advocate, Contai Court M.A., B.Ed., L.L.B.</i>
<i>12.30 a.m.</i>	<i>Speech by Invited Speaker</i>	<i>Paramita Ganguly Associate Professor, H.O.D, Dept. of Political Science Y.S. Palpara Mahavidyalaya</i>
<i>12.40 a.m.</i>	<i>Vote of Thanks</i>	<i>Mr. Satybrata Sahoo Liberian Y.S. Palpara Mahavidyalaya</i>

Hosted by:

Mrs. Sova Pal (Bera)

*Associate Professor
Dept. of Computer Science
Y.S. Palpara Mahavidyalaya*

&

Mrs. Arundhuti Bhattacharyee

*Associate Professor
Dept. of History
Y.S. Palpara Mahavidyalaya*



Yogoda Satsanga Palpara Mahavidyalaya

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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date:22/06/2023



Message

It is indeed a matter of great pleasure that the Women's Cell and Anti-Sexual Harassment Cell of our Institution is going to organise an Awareness Programme on, "**Stop Sexual Harassment**" in collaboration with the IQAC to generate awareness among the students about the rules and regulations prescribed by UGC to check the sexual harassment in the campus of HEIs. No doubt, this is a nice initiative of the said Cell under the covenorship of Dr. Srimati Pandit, Associate Professor in the Department of Bengali of our Institution.

I wish the Programme a grand success.

Prof.(Dr.) Pradipta Kumar Mishra
Principal

Yogoda Satsanga Palpara Mahavidyalaya,
Palpara, Purba Medinipur – 721458, West Bengal

Principal
Y.S. Palpara Mahavidyalaya

STOP SEXUAL HARASSMENT

YOU CAN SAY NO!



WE ARE HERE FOR YOU



911-255-535

Brief Profile
of
Prof. (Dr.) Pradipta Kumar Mishra



Name :
Present Designation:

Prof. (Dr.) Pradipta Kumar Mishra
Principal in the rank of Professor
Y.S. Palpara Mahavidyalaya, Palpara,
(NAAC Accredited-B)
AT/PO: Palpara, P.S- Pataspur
Dist: East Medinpur-721458
West Bengal

- Former Professor and Head
Department of Education,
Fakir Mohan University, Vyasa Vihar
Balasore-756019, Odisha

Qualification

: M. A. (Edu.), B.Ed, Ph. D (Education)

E-mail id

: drpradiptakumarmishra@gmail.com

Research Thrust :

- Teacher Education
- Social Science Education
- Elementary Education
- Secondary Education
- Higher Education

Academic Distinctions:

- Stood First in Education (Hons.) in the +3 (Degree) Examinations - 1996 under Utkal University, Odisha.
- Stood Second in M.A in Education Examination – 1998 in Erstwhile Ravenshaw (Auto.) College, Cuttack, under Utkal University, Odisha.

Work Experience:

- 23 Years Teaching Experience from 28-12-1999 till date.
- 12 Years Administrative Experience.

Membership in Academic Bodies:

- Life Member, Indian Association of Teacher Educators (IATE).
- Life Member, All India Association for Educational Research (AIAER).
- Life Member and National Vice President, Eastern Region, Council for Teacher Education (CTE).
- Editor-in-Chief, The Light of Education, (ISSN-2277-4556) A Refereed Journal of Education.
- Member, Editorial Committee, Anweshan (ISSN-2249-3794) – A Refereed Journal of Education.
- Member, Editorial Committee, Pedagogy of Learning (ISSN: 2320-9526) – An International Journal of Education.
- Member Editorial Committee, Devaloke (ISSN-2250-2254) – A Research Oriented Journal of Education.
- Visiting Team Expert of NCTE.
- Member, Executive Committee, Ravenshaw University, Cuttack, Odisha

- Chairman, U.G. Board of Studies, Fakir Mohan University, Balasore, Odisha in Year 2016
- Chairman, U.G. Board of Studies, Fakir Mohan University, Balasore, Odisha in Year 2017
- Member, Board of Studies(B.Ed.), Fakir Mohan University, Balasore, Odisha in Year 2017
- Chairman, Subject Research Committee(SRC), Education, Fakir Mohan University, Balasore, Odisha in Year 2017
- Member, Board of Studies(Education), Bhadrak(Autonomous) College, Bhadrak, Odisha in Year 2017
- Chairman, P.G. Board of Studies(Education), Fakir Mohan University, Balasore, Odisha in Year 2017
- Expert Member, Equivalence Committee, Fakir Mohan University, Balasore, Odisha in Year 2017
- Chairman, U.G. Board of Studies, Fakir Mohan University, Balasore, Odisha in Year 2018

Significant Contributions:

- NAAC Accreditation done during my tenure as Principal in Balurghat B.Ed College , Balurghat, Dakshin Dinajpur , West Bengal in March, 2019
- NAAC Accreditation done during my tenure as Principal in Institute of Education, Haldia, Amlat, Satahata, Purba Medinipur – 721635, West Bengal in December 2014
- Approved Examiner of IGNOU B.Ed & M.Ed Examinations.
- Recognised Guide for Ph.D in Education under Utkal University, Odisha.(2011-2014)
- Organized a Two-day National Level Workshop on “Revision of B.Ed Curriculum as per NCFTE-2009” as the Organizing Secretary in March, 2011.
- Organized a National Level Seminar on “Quality Initiatives in Teacher Education with reference to Secondary Education”. as the Organizing Secretary in April, 2014.
- Certified as the Hard working Principal by NAAC Peer Team Visit to Institute of Education, Haldia, West Bengal
- Acted as Subject Expert ,Selection of Faculty, B.E.d Course,Ranchi University,Ranchi,Jharkhand in 2015
- University Nominee for selection of B.Ed. Faculty, for the College affiliated to Vidyasagar University, Midnapore, West Bengal in year 2015
- Subject Expert for grant of Affiliation to B.Ed. Colleges under Vidyasagar University in year 2015
- Subject Expert for selection of M.Ed faculties for the Department of Education, Kolhan University, Chaibasa, Chakradharpur, Jharkhand in the year 2015
- University Nominee, Selection of Faculty for B.Ed. Colleges under Vidyasagar University, Midnapore, West Bengal, 2016
- Subject Expert for grant of affiliation to B.Ed. Colleges under Vidyasagar University in year 2016
- Subject Expert, for selection of faculties for B.Ed. Colleges under Ranchi University, Ranchi, Jharkhand in year 2015
- Member, Syllabus Committee for 3-Year Integrated B.Ed-M.Ed Course, T.E & S.C.E.R.T., Bhubaneswar, Govt. of Odisha in the year 2016
- Recognised Guide for Ph. D in Education under Fakir Mohan University, Balasore, Odisha
- Organised an UGC Sponsored Workshop on “Development of Lesson Plan in Constructive Perspectives” on 23rd-24th March as the Organising Secretary in P.G. Department of Education, F.M. University, Balasore, Odisha.
- Organised One Day National Seminar on, “Quality Concerns in Teacher Education” on 31st March, 2018 as the Organising Secretary in P.G. Department of Education, F.M. University, Balasore, Odisha.

- Acted as Observer for Term End Examination, December, 2018 for the Examination Centre (2861P) appointed by IGNOU Regional Centre, Kolkata.
- Organized the 20th State Level Sports & Games Championship, 2018-19 for Purba Medinipur District during 30th January -1st February, 2019 Sponsored by Education Directorate, Department of Higher Education, Govt. of West Bengal as the Organizing Chairman.
- Acted as Centre-in-Charge for 1st Semester (B.A/B.Sc/B.Com) Examination, 2018 during January, 2019 at Y.S. Palpara Mahavidyalaya. Palpara, Purba Medinipur.
- Conducted an Interview for Campus Placement of Graduates for a Leading MNC (Four Star International) on 20.02.2019
- Acted as Centre-in-Charge for Part-III (B.A/B.Sc/B.Com) Examination, 2019 during March-April, 2019 at Y.S. Palpara Mahavidyalaya. Palpara, Purba Medinipur.
- Acted as a Member of P.G. Board of Studies in Education at Midnapore City College, Midnapore in April 2019.

Publications:

Research Journals: 64

- International – 16
- National – (Refereed) – 34
- National – (Non-Refereed) – 14

Books Authored: 06

- Rudiments of Guidance and Management in Education – Sole Author – ISBN-978-81-272-4387-6. Reprinted in 2010, 2012 and revised in 2014.
- An Introduction to Philosophical and Sociological Foundation of Education – Co-Authored – ISBN-978-81-906785-9-9.
- History Teachers of Secondary Schools: Perception and Performance - Sole Author – ISBN-978-81-89972-94-3.
- Curriculum Development and Educational Guidance, Kalyani Publishers, Ludhiana, Punjab- Co-Author- ISBN-978-93-272-7358-2.
- Dynamics of Curriculum Development, Kalyani Publishers, Ludhiana, Punjab- Co-Author- ISBN-978-93-90522-76-7.
- RTE Act, 2009: A Field view in the Perspective of Equity and Quality, Kumud Publications, Delhi- Co-Author-ISBN-978-93-92023-11-8.

Ph. D. Guidance in Education: 03

Chapters in Books: 18

Presentation of Papers in Seminars/Conferences /Workshops: 74

- International Level – 14
- National Level – 38
- State Level – 14
- University / Local Level – 08

Invited Lectures as Resource Person: 31

Date: 10.05.2023

Place: Palpara


(Dr. Pradipta Kumar Mishra)

10/05/2023

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“দেহই অমৃতঘট, আত্মা তার ফেন অভিমান”

কবির এই বিখ্যাত উক্তি আজ প্রশ্নাতীত। শুধু ভারতবর্ষ নয়, সারা পৃথিবীতে মেয়েদের উপর বিকৃত কিছু মানুষের যে যৌন অত্যাচার এবং যৌন হয়রানি হচ্ছে তা সুশীল সমাজের জন্য দুশ্চিন্তার বিষয়। সভ্যতা যত এগোচ্ছে, দিন যত এগোচ্ছে তার সাথে পাল্লা দিয়ে এই নংরামিগুলোও মাথাচাড়া দিয়ে উঠছে। ফলে আমরা এককথায় আমাদের বর্তমান সভ্যতাকে আর উন্নত সভ্যতা বলে ভাবতে সংশয় প্রকাশ করছি।

যৌন নির্যাতন বা যৌন অত্যাচার বলতে আমরা জানি একজনের উপর আর একজনের যৌন উৎপীড়ন বা যৌন অত্যাচার জোর করে চাপিয়ে দেওয়ার একটি বিকৃত কুরুচিকর আচরণ। যখন প্রত্যক্ষ বা পরোক্ষভাবে স্বল্প সময়ের জন্য একজন বা একাধিকজন অন্য একজন বা একাধিক জনের উপর এই নিন্দিত আচরণ করে তখন তাকে বলে যৌন লাঞ্ছনা। এই যৌন লাঞ্ছনা যদি ক্ষতিকর হয়, তবে অপরাধীকে যৌন নির্যাতক বলে মন্তব্য করা হয়। এছাড়াও কোন প্রাপ্তবয়স্ক বা কোন তরুণকে যৌনকর্মে লিপ্ত হওয়ার উৎসাহ দেওয়াও যৌন নির্যাতনের আওতায় পড়ে বলে মনে করা হয়। আবার শিশু বা নাবালকের সাথে এমন কোন কর্ম করাকে আইনের বিশেষ ধারায় সেই ঘটনাকে শিশু যৌন নির্যাতন বা ধর্ষণ বলা হয়।

পুরুষতন্ত্র আমাদের সমাজে এমন একটি চিন্তাধারা যা নারীর স্বাভাবিক জীবনযাপন ও চিন্তাচেতনার অনেক সময় পরিপন্থী। সমাজ সংসারের প্রায় প্রতিটি ক্ষেত্রে পুরুষ তার আধিপত্য বিস্তারের নানান বাহানা দেখিয়ে আসছে। স্কুলে, কলেজে, বিশ্ববিদ্যালয়, অফিসে, পথে-ঘাটে, ধর্মীয় ইত্যাদি স্থানে নারী আজ যৌন শিকারের বিষয় হয়ে উঠেছে।

বিবাহ পরিবার, ধর্ম, শিক্ষা, স্বাস্থ্য, সমাজ, অর্থনীতি বিষয়ে নারী পুরুষের চেয়ে পিছিয়ে রয়েছে কিংবা তাকে অবদমিত করে রাখা হয়েছে। বারবার নারীর

উপর এই নির্যাতন নারী-পুরুষের সমতা বিষয়ে প্রশ্ন জাগায়। তাই নারীর মর্যাদা যাতে ক্ষুণ্ণ না হয়, পুরুষের দ্বারা যাতে যৌন হয়রানি না হয়, তেমনি এক सुरক্ষার কথা ভেবে একটি যৌন হয়রানি প্রতিরোধ আইন (Sexual Harassment Laws) গড়ে ওঠে। সমস্ত কর্মক্ষেত্রে এই আইনকে প্রতিষ্ঠিত করার লক্ষ্যে একটি আভ্যন্তরীণ অভিযোগ কমিটি গঠন করা হয়। এই আইনের ফলে কোন আক্রান্ত নারী সহজে এই কমিটিতে অভিযোগ জানানোর সুযোগ পেল। কিন্তু তা সত্ত্বেও দেখা যায় সামাজিক অপবাদের ভয়ে নারীগণ বেশিরভাগ সময় এই আইনের আশ্রয় নিতে চান না। ফলে ধর্ষক শাস্তি পাওয়ার পরিবর্তে বারবার অপরাধ করেও পার পেয়ে যায়। আর যৌন হয়রানির মাত্রাও দিনে দিনে বাড়তে থাকে।

আই.সি.সি. বা আন্তর্জাতিক অভিযোগ কমিটিকে তদন্ত ভারের যে বিশেষ ক্ষমতা প্রদান করা হয়েছে ১১-এর (৩) ধারায় তা দেওয়ানি আদালতের সমান। তাই অভিযোগকারিণী ঘটনার সমস্ত ঘটনা পুঙ্খানুপুঙ্খ বিবরণ দেবেন। স্থান, কাল, পাত্র উল্লেখ করে যথাযোগ্য সহজ সরল ভাষায় তা বর্ণনা করবেন। ধর্ষিতা নিজে না পারলে কোন নিকট আত্মীয় বা বন্ধু-বান্ধব এই অভিযোগ জানাতে পারবেন উপযুক্ত প্রমাণ সহযোগে। আইনের চতুর্থ ধারার বৈশিষ্ট্য অনুযায়ী ঘটনার তিন মাসের মধ্যে এই অভিযোগ জানাতে হবে। বিশেষ করে কর্মক্ষেত্রে নারীদের যৌন হয়রানি রুখতে ২০১৩-এর বিধি ৬-এর বিধি অনুসারে একটি (নিষেধ, প্রতিরোধ ও প্রতিকার) আইন গঠন করা হয়। আইনের ৯ নং ধারা অনুসারে যে কোন আক্রান্ত নারী অভিযোগ জানাতে পারেন।

যোগদা সংসঙ্গ পালপাড়া মহাবিদ্যালয়ের আজ শনিবার, ২৪/০৬/২০২৩ Stop Sexual Harassment বিষয়ক একটি সচেতনতামূলক সভার আয়োজন করা হয়েছে। আয়োজনে মহাবিদ্যালয়ের Anti-Sexual Harassment Cell / Women's Cell | সহযোগিতায় IQAC, যোগদা সংসঙ্গ পালপাড়া মহাবিদ্যালয়। সমগ্র বিষয়টির চিন্তাধারায় অগ্রণী ভূমিকা নিয়েছেন স্বয়ং অধ্যক্ষ মহাশয়। এই সচেতনতা মূলক পদক্ষেপ মহাবিদ্যালয়ের ছাত্র-ছাত্রী সহ সবাইকে সমৃদ্ধ করবে এই আশা রাখি।

একবিংশ শতাব্দীর আলোকে দাঁড়িয়ে নারী তার আপন ভাগ্য, আপন গরিমা, আপন মর্যাদা অক্ষুণ্ণ রাখার সাহস দেখাক। আইন তাদের সেই মর্যাদা রক্ষায় বিশেষ ভূমিকা নেবে। পুরুষের কামনার বিকৃত রুচিকে ধিক্কার জানিয়ে তার মনুষ্যত্বের জয়পতাকা উড়ুক। সভ্যতার রথের চাকা এগিয়ে চলুক আপন ছন্দে।

ড. শ্রীমতী পণ্ডিত

সহযোগী অধ্যাপিকা

বাংলা বিভাগ

যোগদা সৎসঙ্গ পালপাড়া মহাবিদ্যালয়

SAY NO TO SEXUAL HARASSMENT

WHAT IS SEXUAL HARASSMENT ?

Sexual harassment refers to an unwanted or unwelcome conduct that is sexual in nature, and may be committed physically, verbally, non-verbally, psychologically or visually, which may cause the person being harassed to feel humiliated, offended or threatened.

VERBAL



This includes offensive or suggestive remarks, comments, jokes, jests, sounds, and inappropriate questions.

GESTURAL



This includes leering; holding or eating food provocatively, and hand signals or sign language denoting sexual activity.

VISUAL



This can include showcasing pornographic material, drawing sex-based letters, and sexual exposure.

FORMS OF SEXUAL HARASSMENT

PSYCHOLOGICAL



This can include repeated unwanted social invitations, such as relentless proposals for dates or physical intimacy and unwanted constant texting.

PHYSICAL



This can include inappropriate touching, patting, pinching, stroking, brushing up against the body, hugging, kissing and frowning.

Women & Violence [S.498-A IPC and allied sections]

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Section 498-A was introduced in the year 1983 to protect married women from being subjected to cruelty by the husband or his relatives. A punishment extending to 3 years and fine has been prescribed. The expression “cruelty” has been defined in wide terms so as to include inflicting physical or mental harm to the body or health of the woman and indulging in acts of harassment with a view to coerce her or her relations to meet any unlawful demand for any property or valuable security. Harassment for dowry falls within the sweep of latter limb of the section. Creating a situation driving the woman to commit suicide is also one of the ingredients of “cruelty”.

▪ Penal Code, 1860 Section 498-A:

Husband or relative of husband of a woman subjecting her to cruelty — Whoever, being the husband or the relative of the husband of a woman, subjects such woman to cruelty shall be punished with imprisonment for a term which may extend to three years and shall also be liable to fine. Explanation.— For the purposes of this section, “cruelty” means— (a) any wilful conduct which is of such a nature as is likely to drive the woman to commit suicide or to cause grave injury or danger to life, limb or health (whether mental or physical) of the woman; or (b) harassment of the woman where such harassment is with a view to coercing her or any person related to her to meet any unlawful demand for any property or valuable security or is on account of failure by her or any person related to her to meet such demand....

▪ Evidence Act, 1872 Section 113-A:

Presumption as to abetment of suicide by a married woman — When the question is whether the commission of suicide by a woman had been abetted by her husband or any relative of her husband and it is shown that she had committed suicide within a period of seven years from the date of her marriage

and that her husband or such relative of her husband had subjected her to cruelty, the court may presume, having regard to all the other circumstances of the case, that such suicide had been abetted by her husband or by such relative of her husband....

Explanation. For the purposes of this section, “cruelty” shall have the same meaning as in Section 498-A of the Indian Penal Code (45 of 1860).

▪ **Classification of offence:**

The offence under Section 498-A IPC is cognizable (a case in which a police officer may arrest the accused without an arrest warrant) if the information relating to the commission of the offence is given to an officer-in-charge of a police station by the person aggrieved by the offence or by any person related to her by blood, marriage or adoption or if there is no such relative, by any public servant belonging to such class or category as may be notified by the State Government in this behalf. Also, it is a non-bailable offence.

▪ **Object and caution**

Section 498-A IPC was introduced with the avowed object to combat the menace of dowry deaths and harassment to a woman at the hands of her husband or his relatives. Nevertheless, the provision should not be used as a device to achieve oblique motives, *Onkar Nath Mishra v. State (NCT of Delhi)*, (2008) 2 SCC 561.

▪ **Who may file a complaint?**

The complaint under Section 498-A may be filed by the women aggrieved by the offence or by any person related to her by blood, marriage or adoption. And if there is no such relative, then by any public servant as may be notified by the State Government in this behalf.

▪ **Complaint under Section 498-A — Period of Limitation**

As per Section 468 CrPC, a complaint alleging commission of an offence under Section 498-A can be filed within 3 years of the alleged incident. However, Section 473 CrPC enables the Court to take cognizance of an offence after the period of limitation if it is satisfied that it is necessary so to do in the interest of justice. The essence of the offence in Section 498-A is cruelty. It is a continuing offence and on each occasion on which the woman was subjected to cruelty, she would have a new starting point of limitation, *Arun Vyas v. Anita Vyas*, (1999).SCC 690.

▪ **When can the Court take cognizance?**

No Court shall take cognizance of an offence punishable under Section 498-A except upon a police report of facts which constitute such offence or upon a complaint made by the person aggrieved by the offence or by her father, mother, brother, sister or by her father's or mother's brother or sister. The Court can also take cognizance if the complaint is made by any other person related to her by blood, marriage or adoption with Court's permission.

❖ **Section 198-A CrPC**

▪ **Ingredients**

For commission of an offence under Section 498-A, following necessary ingredients require to be satisfied:

- (a) The woman must be married;
- (b) She must be subjected to cruelty or harassment; and
- (c) Such cruelty or harassment must have been shown either by husband of the woman or by the relative of her husband, *U. Suvetha v. State*, (2009) 6 SCC 757.

▪ **Husband — Who is**

The expression "husband" covers a person who enters into a marital relationship and under the colour of such proclaimed or feigned status of husband subjects the woman concerned to cruelty in the manner provided under Section 498-A, whatever be the legitimacy of the marriage itself for the limited purpose of Section 498-A. The absence of a definition of "husband" to specifically include such persons who contract marriages ostensibly and cohabit with such woman, in the purported exercise of their role and status as "husband" is no ground to exclude them from the purview of 498-A IPC, *Reema Aggarwal v. Anupam*, (2004) 3 SCC 199.

▪ **Woman — Second wife**

A Two-Judge Bench of the Supreme Court has held that even a second wife can file a complaint under Section 498-A. In this connection, following words of Arijit Pasayat, J. (talking in terms of Sections 498-A and 304-B IPC and Section 113-B Evidence Act, 1872) assumes importance: "... The legislature has taken care of children born from invalid marriages. Section 16 of the Marriage Act deals with legitimacy of children of void and voidable marriages. Can it be said that the legislature which was conscious of the social stigma attached to

children of void and voidable marriages closed its eyes to the plight of a woman who unknowingly or unconscious of the legal consequences entered into the marital relationship? If such restricted meaning is given, it would not further the legislative intent. ...” (para 18, Reema Aggarwal v. Anupam, (2004) 3 SCC 199) The abovesaid para was quoted with approval in A. Subash Babu v. State of A.P., (2011) 7 SCC 616 wherein the Supreme Court held that Section 498-A is attracted even in the case of allegation of cruelty to second wife.

▪ **Woman in a live-in relationship — Whether can file complaint under Section 498-A IPC**

Kerala High Court, after considering various decisions of the Supreme Court has held that for an offence under Section 498-A to be committed, the parties must have undergone some sort of ceremonies with the object of getting married. In that case, the parties did not perform any ceremony and just started living together. It was held that a woman in a live-in relationship was not entitled to file a complaint under the section, Unnikrishnan v. State of Kerala, 2017 SCC OnLine Ker 12064.

▪ **Cruelty and Harassment**

Every harassment does not amount to “cruelty” within the meaning of Section 498-A. For the purpose of Section 498-A, harassment simpliciter is not “cruelty” and it is only when harassment is committed for the purpose of coercing a woman or any other person related to her to meet an unlawful demand for property, etc. that it amounts to “cruelty” punishable under Section 498-A IPC, State of A.P. v. M. Madhusudhan Rao, (2008) 15 SCC 582. Cruelty can either be mental or physical. It is difficult to straitjacket the term cruelty by means of a definition because cruelty is a relative term. What constitutes cruelty for one person may not constitute cruelty for another person, G.V. Siddaramesh v. State of Karnataka, (2010) 3 SCC 152. The concept of cruelty and its effect varies from individual to individual, also depending upon the social and economic status to which such person belongs, Ganath Pattnaik v. State of Orissa, (2002) 2 SCC 619.

▪ **Relative of husband — Who is**

In order to be covered under Section 498-A IPC one has to be a “relative” of the husband by blood, marriage or adoption, Vijeta Gajra v. State (NCT of Delhi), (2010) 11 SCC 618. A girlfriend or a concubine being not connected by blood or marriage is not a “relative” of the husband as per Section 498-A, U. Suvetha v. State, (2009) 6 SCC 757.

- **Section 498-A — Proof of**

Proof of the wilful conduct actuating the woman to commit suicide or to cause grave injury or danger to life, limb or health, whether mental or physical, is the sine qua non for entering a finding of cruelty against the accused person, *Gurcharan Singh v. State of Punjab*, (2017) 1 SCC 433. In a criminal trial, the charges made against the accused must be proved beyond all reasonable doubts. This requirement does not stand altered in case of Section 498-A IPC. Before recording a finding of guilt, the Court must satisfy itself that the deceased was not hypersensitive, *State of W.B. v. Orilal Jaiswal*, (1994) 1 SCC 73.

- **Section 498-A and “Dowry Demand”**

Dowry demand is included in the “unlawful demand” as contemplated under Explanation (b) of Section 498-A; however, it need not be the only demand. The Supreme Court in *Modinsab Kasimsab Kanchagar v. State of Karnataka*, (2013) 4 SCC 551, held that a demand of Rs 10,000 towards repayment of a society loan, though not a dowry demand, was an unlawful demand sufficient to attract Section 498-A.

- **Past events of cruelty included**

Section 498-A includes in its amplitude past events of cruelty, *Kaliyaperumal v. State of T.N.*, (2004) 9 SCC 157.

- **Section 498-A and presumption under Evidence Act**

Section 113-A, Evidence Act mandates that when a woman commits suicide within seven years of her marriage and it is shown that her husband or any relative of her husband had subjected her to cruelty as per the terms defined in Section 498-A IPC, the court may presume that such suicide has been abetted by the husband or the relative, *Pinakin Mahipatray Rawal v. State of Gujarat*, (2013) 10 SCC 48....

- **Non-compoundable offence — Quashing of proceedings — Reduction of sentence**

Section 498-A IPC is non-compoundable. Non-compoundable offences are those where the court cannot record the compromise between the parties and drop charges against the accused. However, if there is a genuine compromise between husband and wife, criminal complaints arising out of matrimonial discord can be quashed by the High Court under Section 482 CrPC (inherent powers), even if the offences alleged therein are non-compoundable, because such offences are personal in nature and do not have repercussions on the

society unlike heinous offences like murder, rape, etc. In case a conviction have been recorded and sentence is awarded under Section 498-A, and if the Court feels that the parties have a real desire to bury the hatchet, in the interest of peace, it can reduce sentence of the accused to period of sentence already undergone, *Manohar Singh v. State of M.P.*, (2014) 13 SCC 75

- **Section 498-A and Protection of Women from Domestic Violence Act, 2005**

Even before a criminal court where a case under Section 498-A is pending, if allegation is found genuine, it is always open to the appellant to ask for reliefs under Sections 18 to 22 of the Domestic Violence Act and interim relief under Section 23 of the said Act, *Juveria Abdul Majid Patni v. Atif Iqbal Mansoori*, (2014) 10 SCC 736.

(Domestic Violence Act, 2005 provide for a remedy under the civil law which is intended to protect the women from being victims of domestic violence occurring within the family and to prevent the occurrence of domestic violence in the society. It makes provision for a protection order under Section 18, residence order under Section 19, monetary relief under Section 20, custody order under Section 21, compensation under Section 22 and interim relief under Section 23)

- **Misuse of the provision and its Constitutionality**

Many instances have come to light where the complaints are not bona fide and have been filed with oblique motive. In such cases acquittal of the accused does not in all cases wipe out the ignominy suffered during and prior to trial. Sometimes adverse media coverage adds to the misery. By misuse of the provision a new legal terrorism can be unleashed. The provision is intended to be used as a shield and not as an assassin's weapon. However, a mere possibility of abuse of a legal provision does not invalidate it. Section 498-A is constitutional, *Sushil Kumar Sharma v. Union of India*, (2005) 6 SCC 281.

- ❖ **Directions of the Supreme Court**

- **Arnesh Kumar v. State of Bihar, (2014) 8 SCC 273**

In an endeavour to ensure that police officers do not arrest the accused unnecessarily and Magistrate do not authorise detention casually and mechanically in cases under Section 498-A IPC, the Court gave certain directions (however, the directions apply also to other cases where offence is punishable with imprisonment of not more than seven years) which include:

(a) Police officers not to automatically arrest the accused when a case under 498-A IPC is registered. They should satisfy themselves about the necessity of arrest under parameters flowing from Section 41 CrPC (the judgment lays down the parameters).

(b) Police officers shall fill the checklist (containing specified sub-clauses under Section 41(1)

(b)(ii) CrPC) and furnish the reasons and material necessitating the arrest.

(c) The Magistrate will authorise detention only after recording its satisfaction on the report furnished by the police officers.

(d) If the police officers fail to comply with the directions, they will be liable for departmental action as well as punishment for contempt of Court.

(e) Failure of the Judicial Magistrate to comply with the directions will render him liable for departmental action by the appropriate High Court.

▪ **Rajesh Sharma v. State of U.P., 2017 SCC OnLine SC 821**

In this case, too, the Supreme Court gave directions to prevent misuse of Section 498-A IPC which were further modified in Social Action Forum for Manav Adhikar v. Union of India, 2018 SCC OnLine SC 1501. These directions include:

(a) Complaints under Section 498-A and other connected offences may be investigated only by a designated Investigating Officer of the area.

(b) If a settlement is reached between the parties, it is open to them to approach the High Court under

Section 482 seeking quashing of proceedings or any other order.

(c) If a bail application is filed with at least one day's notice to the Public Prosecutor/complainant, the same may be decided as far as possible on the same day. Recovery of disputed dowry items may not, by itself, be a ground for denial of bail if maintenance or other rights of wife/minor children can otherwise be protected.

(d) In respect of persons ordinarily residing out of India impounding of passports or issuance of Red

Corner Notice should not be a routine.

(e) These directions will not apply in case of tangible physical injuries or death....

Endnotes

1. Women and Law
2. '#Hindu Women and Marriage Law' by Monmayee Basu
3. '#Law and Gender Inequality' by Flavia Agnes
4. '#Hindu Women and Marriage Law' by Monmayee Basu
5. Sushil Kumar Sharma vs. Union of India;JT 2005(6) SC266
6. Jagdish Chander vs. State of Haryana,1988 Cr. LJ 1048 (P&H)
7. Shobha Rani vs. Madhukar Reddi;(1988) 1 SCC 105:AIR 1988 SC 121
8. 2003 Cri. LJ. 432(S.C)
9. 1986 Cri. L.J. 1510 (Del.)
10. IANS, 21st May,2003
11. [Http# misuse of 498a.tripod.com](http://misuseof498a.tripod.com)
12. Times of India, 17 Feb, 2003

STEPS TO TAKE AFTER A CASE OF **SEXUAL HARASSMENT**



01

Speak Up

At times, speaking up might be challenging, especially if the accused is from your workspace. But most organizations have certain set rules to tackle cases of workplace harassment.

02

The Redressal Procedure for Harassment

If you were assaulted outside of your workplace, then you should consider looking up the laws that address such issues. Sexual assault is a punishable offense as per section C-46 of Criminal Code.

03

Seek Legal Help

Legal experts are well-versed with the laws that govern cases of sexual harassment in USA. Plus, with their experience and guidance you will be in a better position to decide the course of action you should be taking.

Sexual harassment is a moral and social crime

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Existence of social problems is perhaps a necessary aspects of every civilized society. It can be more or less depending on the level of problem but developed under-developed or developing countries we will not find any society without 'social problem'. New the question may arise; What is social problem. Various sociologists have tried to define social problems from their own perspective. On the basis of those definitions it can be said that social problems arises in situations which are not intended or desired by the people and these situations are necessarily deviations from the social norms.

We are very familiar with various social problems like proverty, child abuse crime and deviance, and stimulant addiction, terrorism and sectarianism. Also in our society there are environmental problems, problems of the elderly and of course problems of the women. The continuous violent behavior against women is manifested in various incidents that we know through newspaper. Other aspects of media are also quite vocal about recent social issues. All these multi-dimensional problems existing in various parts of the society have afflicted the society as well as sociologists are more concerned about these issues. Therefore they explored problems the source of these problems and seeking to know the nature of the problem and of course searching for ways to solve problems or to rehabilitate the people. As a result, 'social problems' have become an important topic in sociological discussion.

Definition of Crime:

The word 'Crime' has connotations that refer to illegal or anti-social activities. Some again understood crime as deviance from social

norms. But any type of deviation is not a criminal act. So how can Crime be defined? On this subject Hall Jerome speech can be heard. Jerome said, “Legally forbidden, and intentional action which has a harmful impact on social interests, which has a criminal intent, and which has legally prescribed punishment for it.” Besides, the effective motive behind the crime is also criminal and the law has specific punishment for each case.

Thorsten Sellin (1970) called the crime “violation of conduct norms of the normative groups”, that is deviation from ideal group behaviour. Even before that, while defining the crime Mowrer (1959) directly called it without any complications “Crime is an anti-social act.”

Cause of Crime:

Why does crime happen? Why do people behave in ways that violate the prevailing laws of the country's society? While searching for the answer to this question, psychologists say that crime tendency hidden in the minds of people, especially some people is reflected in various works. Also, the social and family environment, poverty, unemployment or excessive desire of people to live luxurious and happy life also leads to crime.

Criminologists have researched various causes of crime, including personal factors and social factors. Generally three types of crimes are seen to be committed in our society—violent crimes, property crimes and white-collar crimes. Gentleman's crime will be discussed later, besides two other types of crime include murder, rape and kidnapping (violent crimes), theft, snatching, robbery etc. (economic crime). Every year about 21 to 22 lacs cases of crimes are investigated by police out of which 30% of the crimes are registered under IPC and rest 70% cases are registered under the local and special laws. However there is no room for discussion about the variety of the crimes committed in our current curriculum.

However, it is important to know about the classification of crimes in order to develop an understanding of active factors behind various types of crime. The National Crime Reports Bureau, New Delhi reports that during 1990s economic crime was more prevalent than violent crime. According to NCRB, crime rate is higher among males than among females. Out of every 100 crimes, 96 are committed by men, while only 4 are committed by women. Surveys across the different socio-economic classes have shown that, crime rates are higher among the lower classes. The lower middle classes and upper middle classes also have crime rates but less than the lower classes. Moreover, the number of criminals is highest in this range of 18-30 (51%). 41% of criminals falls in the age range of 30 to 35, 7% of people aged 50+ and just over 1% are aged 16 to 18. These characteristics of crime in India can be measured by the fact that most people turns to crime desire of poor people to become rich; therefore crimes such as house robbery or band robbery, theft, snatching etc on occur. Murders, rape, kidnapping etc. are crimes committed out of anger, violence or revenge against a person. However, many times heinous crimes like murder are committed for economic reason. Crimes like rape or sexual assault against women make clear the picture of the passive social position of women in our society.

The reason for the incidence of crime among man than women is that women may be transgress socially sanctioned codes of conduct. Men are much more daring in deviating form the code of conduct Besides the number of crimes among people of a certain age (18 to 30 or 30 to 35) is due to the fact that people are much more active when they are young then others, so they violate the social norm and engage in illegal activities like crime. Enlightened in the light of education in the postmodern era, we have to come out of indulging in law-breaking activities like crime.



**RAISE YOUR
HAND AND SAY
NO TO SEXUAL
HARASSMENT**



**STOP SEXUAL
HARASSMENT**



**SAY NO TO
SEXUAL
HARASSMENT**

What is sexual harassment?

The Equality Act of 2010 has this definition: “unwanted conduct of a sexual nature which has the purpose or effect of violating someone’s dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment for them.” It covers indecent or suggestive remarks, unwanted touching, requests or demands for sex and the dissemination of pornography. It is often portrayed as murky or ambiguous legislation, on the grounds that it’s hard to tell the difference between a bit of banter and a humiliating remark.

The issue does have areas of nuance but this isn’t one of them. The humiliation or intimidation of sexual harassment lies in making someone feel that their physical attributes are their main value to the workplace, which undermines any skills or talent or insights or hard work they may also have brought. So saying “you’ll do well in the organisation because you have big boobs” is harassment, even if a) you think it’s true, b) you personally are not a boob man, c) you didn’t mean it as an overture and d) everyone laughed. The test “how would I feel if it were said to me?” isn’t necessarily helpful, since there is context you may have missed, such as what it’s like to be routinely ignored in meetings until your point has been corroborated by three other men, and then congratulated on your big boobs.

Sex-based harassment relates to the sex of the target but isn’t necessarily sexual in nature.

How common is it?

A report conducted jointly by the TUC and Everyday Sexism found that 52% of women had experienced some form of sexual harassment at work, nearly a quarter had been touched without invitation, a fifth had experienced a sexual advance. An earlier study by the law firm Slater and Gordon found that 60% of women had experienced inappropriate behaviour and nearly half of respondents had been warned to expect problematic behaviour from a particular person when they arrived.

Why don’t women report it?

About one in five women do report it. Their outcomes are poor: 80%, according to the TUC report, found that nothing changed; 16% said that the situation worsened afterwards.

The coalition government introduced employment tribunal fees, which made discrimination cases prohibitively expensive, especially for low-paid workers, until the supreme court ruled them illegal earlier this year. “The only reason that was overturned,” says Frances O’Grady, head of the TUC, “was because Unison had the clout and the money to take that decision to the supreme court. I would say to the government: ‘OK, you should be taking out full-page adverts in women’s magazines and newspapers to tell women what their rights now are.’ Because that decision in 2013 left women with no prospect of exercising their rights.”

Many women never report harassment because of the cultural context they are stepping into, one in which, says the writer and feminist activist Beatrix Campbell, “there’s a knowledge of and tolerance of sexual harassment, that makes women’s journeys through public space always a little bit hazardous. I think the people who talk about this stuff as if it’s nothing forget how heartbreakingly sorrowful we feel about that and how ashamed. The other

structural conversation to have about this, apart from power, is shame. I am overwhelmed by hearing these women's stories. Recognising them, their sense of shame, knowing that their entry into the public world is marked for ever by that. I think the politics of humiliation, which is at the centre of all this, has been erased from the discourse. It can't be underestimated, because you were in that room, he did put his hands on your body. Even if you escaped, the point is that you were there."

Why would a woman end up alone in Harvey Weinstein's hotel room?

A few practical reasons: for instance, she had been lied to, told there was a party there or started off in a group that had then evaporated; meetings are routinely held in hotel rooms in the entertainment industry; the junior party in any given business meeting rarely has a decisive say over where it's held. But really, the slide from civilised interaction into threatening behaviour is all in the hands of the aggressor. There are no formal waypoints, where consent is understood before moving to the next waypoint. Harassment isn't like a date with a communication failure. However, the fact that this question is asked contributes to the shame Campbell describes and builds the wall of silence. So it is an illuminating question, in a roundabout way.

Is there a typical target, or a typical harasser?

Often the target of the harassment has low power in the workplace, whether by dint of a temporary or precarious contract or being young. The Equal Opportunities Commission (as was) found in 2002 that the majority of harassment cases taken to tribunal were by people who had been in the workplace for less than a year. O'Grady says: "We believe that there is a clear association between harassment and women who are on zero-hours contracts who will just not get offered work again if they kick up a fuss. That is crude power operating in the workplace."

The victims of harassment are often framed as "vulnerable" for this reason, which is true in the sense that a lone shed on a moor with no surrounding buildings is vulnerable to a very strong wind. But this has become a way of saying that if only women were a bit more robust, it wouldn't happen. In fact, there is nothing inherently fragile about a woman who is young and can't afford to lose her job.

Campbell refers to the work of criminologist Betsy Stanko, mapping the female victims of male violence, to explain the vulnerability narrative. "She isn't saying that these women are vulnerable and men only target certain kinds of women. What it tells us is that cultures of masculinity that are interested in sexual abuse of women, they create the context in which that powerless woman is accessible, and in any subsequent moment, will continue to be powerless."

Powerlessness has no single source – Terry Crews has recounted his harassment by a senior Hollywood executive, as has James van der Beek; the operative vulnerability was race and

age, respectively. The harassers are overwhelmingly male, and in a position of authority over the target.

What's a structural imbalance of power?

Natasha Walter, feminist author and campaigner, says: "People often misunderstand patriarchy as a totalitarian system, in which all the women feel powerless all the time, and all the men feel powerful all the time. That isn't how it works, a lot of women do feel powerful and a lot of men don't." The imbalance doesn't necessarily manifest in every interaction; rather, a large structural inequality interlocks with an individual interpersonal moment. Women, culturally, are evaluated by their appearances, so when women individually are harassed, that feeds into a wider awareness that their voices won't be heard and their view won't be understood.

Walter continues: "It's hard for us to battle it without turning into a stereotype of the feminist. As soon as you say, 'You've got to take the cultural denigration of women seriously', you get the Woody Allen reaction: 'Every man who winks at a woman is going to be scared of the lawyers.' It's quite easy to make an act sound trivial once it's decontextualised. A wink from a greengrocer is different from a wink from somebody who could fire you, or has contrived some way to catch you on your own, or has any other mutually understood circumstantial dominance over you.

"The other hard one," Walter continues, "which I think is why the Weinstein story is so compelling to us, is that we feed off that culture. We value those actresses party because they're so young, beautiful and sexy. How do we enjoy our sexuality without buying into a culture in which women are downgraded, reduced to that and nothing else?"

Second-wave feminism of the 70s and 80s could have had the answers: it was a period when, says Campbell, "feminist ideas became the language of common sense. Then, capitalism begins to liquidate the conditions in which we could effect serious structural change. That doesn't stop clever girls getting good degrees. What it does mean is that the world which could have been illuminated and transformed by women's experience, that stops. We can't underestimate how defended all of the institutions are against what they know happens all the time, and how resistant they are to listening to the shared experience of women."

How easy is it to bring a case of sexual harassment to an employment tribunal in the UK?

Leaving aside sexual assault, which would be dealt with in a criminal court, harassment cases are brought under the Equality Act. Juliette Franklin, a senior associate at Slater and Gordon, says that "unfortunately, it tends to be one person's word against another, because if you're setting out to intimidate, you do that when there's no one else around". Then it will be a case of looking at corroborating evidence. "Has any of this found its way into email correspondence? Can you keep a diary or some kind of record, perhaps send yourself an email so you've got something contemporaneous. Have you contacted HR and raised a grievance?"

There's a tolerance of sexual harassment, that makes women's journeys through public space always a little bit hazardous

Companies may have lots of procedures in place that nobody ever follows: they may have a big push on equality training, but nobody has been trained for 10 years.

"An awful lot of cases settle before they get to court, a level of compensation might be paid, other measurements might be put in place," says Franklin. "That can be biggest benefit of it, making sure someone is taken to task for their behaviour." The civil system is adjudicated on the balance of probabilities: is it more likely than not that this has happened, and for this reason? It is not a notoriously difficult area in which to secure a victory, but "there's a great deal to be gained from resolving it as soon as possible".

Michael Newman, from the solicitors Leigh Day, says "it's easy enough [to bring a case] as in, the law is there. It's quite hard for people to decide to do it while they're still employed by the company. What I typically see is someone bringing an unfair dismissal case, and they'll reel off a series of harassment incidents which, on their own, they never would have gone to a lawyer about, they'll just have put up with it. They'd have found it pretty awful, but they couldn't see a way of reasonably bringing a claim. It's a very nuclear option." Sometimes the HR department is inadequate, but often "the individual is so senior that they can operate in relative isolation". A small employer may not have an HR department. "A garage in Scunthorpe with three people in it ... I wouldn't say it's particular to any sector, or any large or small employer. Sadly, it's pretty universal. And often I'll get a bundle of cases: 'Not only did you make me redundant while I was pregnant, you also did this a year ago.'" The problem with that is the event has to be within the past three months.

Who should solve this?

O'Grady says: "Unions can be one important route to dealing with the problem, because, by definition, it's an opportunity for working people to people to band together and rebalance the power dynamic at work. We've got lots of policies on sexual harassment, we've been churning out guidance, giving training, we have a couple of hundred thousand elected workplace reps who are trained on how to tackle discrimination and harassment at work. But it really does come down to employers, unions and government." Campbell agrees: "It is now the job of the institutions to take responsibility for this. It's about women saying: 'I didn't do this, you allowed him to do it.' It's our problem and their fault.

SEXUAL HARASSMENT at work



women in news



What you need to know

Sexual harassment is unwanted and offensive behaviour of a sexual nature that violates a person's dignity and makes them feel degraded, humiliated, intimidated or threatened.



Sexual harassment is **illegal** in most countries.



If you or someone else has been sexually harassed at work you need to **REPORT IT** to someone with responsibility.



@ work
anywhere you carry out your work

You have a right to work in a safe environment, free from sexual harassment.

IT IS NOT YOUR FAULT. YOU ARE NOT ALONE.



Sexual harassment is not about sex: it is about **POWER**.

It happens where there are unequal relationships e.g. supervisor/manager and subordinate. This often leads to sexual harassment that is 'quid pro quo'.

'QUID PRO QUO'

sexual harassment is when:

- A person is forced to submit to sexual harassment in return for employment benefits such as a promotion, big assignment, or to keep their job
- A person's employment is affected when they reject or stand up to sexual harassment, such as being fired, demoted, or losing assignments



On-site spaces
In the office, basement or on call

Off-site spaces
In the field doing research and activities

Social events
organised by your organisation

Online spaces
Communicating with people for your work

Work-related events
Conferences, business trips, training sessions

These are steps and lasting effects for the person who has been sexually harassed.



Emotional/psychological



Physical



Professional

What counts as sexual harassment?

Ultimately, it is the person on the receiving end of the behaviour who decides whether it is unwanted or offensive.



Physical

When someone uses physical pressure or force to have sexual contact with another person against their will

- Rape
- Groping
- Forced kissing
- Whipping



Verbal

Someone gives another person unwanted sexual attention through verbal or written comments or conversations

- Unwanted Calls And Messages
- Sexual Harassment Prompts
- Catcalling
- Staring



Non-verbal

Someone gives another person unwanted sexual attention through actions or actions at a distance

- Looking someone up and down
- Whispering
- Blowing their nose
- Stalking
- Displaying Explicit Photos

There are consequences if you sexually harass someone.

Professional

- Warning
- Suspension
- Dismissal
- Unemployment

Social

- Humour by friends and colleagues
- Shame your family

Legal/police

- Costs
- Compensation/damages
- Prison



Sexual harassment vs romantic gestures?

If you are romantically interested in someone, that's okay with respect and dignity in your office too. But not like this.



Rape is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim/survivor.

Rape or sexual assault is a criminal offence in most countries.



Sexual harassment tends to happen more frequently when alcohol is used, increasing vulnerability and consent.

Is Sexual Harassment Outside of Work Still Illegal?

Title VII of the Federal Civil Rights Act of 1964 and the California Fair Employment and Housing Act makes it illegal for employers to fail to prevent or remediate work-related sexual harassment regardless of *where* the harassment occurs. That means you may report coworkers' sexual harassment that occurs inside and outside of work to HR, your boss, or someone else at your company who has authority to stop the harassment. The law then requires your company to investigate your complaint, take action to stop the harassment, and adequately protect you or the person who is being harassed.

Not only do California employers have to respond to complaints of sexual harassment, but they also have to take steps in the first place to prevent it from happening. This means that California employers, at a minimum, must have written policies on sexual harassment and training in place for all workers.

California has many laws in place to protect you against work-related sexual harassment:

- **Work-Related Sexual Harassment Should Not Be Tolerated, Regardless of Where It Occurs**

You may report coworkers' sexual harassment that occurs inside or outside of the workplace and/or work hours. Though not widely known, employers may still be responsible for their employees' sexual harassment that occurs outside the workday as they are for sexual harassment that happens inside the workday. Not only may such activity be illegal itself, but sexual harassment outside of the office and/or work hours can still contribute to a hostile work environment—an environment in which an employee feels uncomfortable working with another employee because of the abuse or harassment they are facing. However, to be actionable the sexual harassment must be “workplace related,” even if it occurs elsewhere.

Examples of coworkers' sexual harassment that might occur outside of the workplace and/or work hours may include:

- Sending calls, texts, emails, or letters of a sexual or romantic nature;
- Sending social media messages or posts of a sexual or romantic nature;

- Sending pornography or sexual pictures or cartoons without consent;
- Quid pro quo offers: Using power or position to coerce you into sexual favors;
- Leaving or sending unwanted gifts of a sexual or romantic nature;
- Spreading sexual or romantic rumors;
- Unwanted touching;
- Stalking.

Work-related sexual harassment can take many forms. Examples of general sexual harassment include, among others:

- Actual or attempted assault;
- Touching, rubbing, massaging, leaning over, cornering, hugging, patting, stroking;
- Following or standing too close;
- Pressure for sexual favors or dates;
- Sexual comments, jokes, innuendos, or stories;
- Using rude or insulting language about either sex;
- Making sex-related comments about a person's physical characteristics, actions, or sexual preferences;
- Asking about sexual history, preferences, fantasies, personal life;
- Whistling or cat calling;
- Looking a person up and down, staring;
- Suggestive gestures, like winking, blowing kisses, smacking or licking lips;
- Imitating sexual movements or making inappropriate gestures;
- Sexual comments about a person's body, clothing, or personal life;
- Turning work discussions into sexual conversations;
- Bragging about sexual prowess.

If you have reported sexual harassment to no avail or do not know whom to report it to (perhaps because your boss or supervisor is the one engaging in sexual harassment), you may want to contact an experienced employment lawyer.

যৌন নির্যাতন : প্রসঙ্গ কিশোরদের সমস্যা

অরুন্ধতী ভট্টাচার্য

সহকারী অধ্যাপক

যোগদা সৎসঙ্গ পালপাড়া মহাবিদ্যালয়

যৌন - নির্যাতনের আলোচনায় অনেক ক্ষেত্রেই ছেলেদের ওপর নির্যাতনের বিষয়টি গুরুত্ব দিয়ে আলোচিত হয় না। একজন মা অনেক সময়ই মেয়েকে নিয়ে বেশি দুশ্চিন্তায় থাকেন, এবং ছেলেরা সেই কারণেই বেশি নির্যাতিত হয়। শুধু বাবা - মামন, দেশের মানবাধিকার সংগঠনগুলোকেও এই ব্যাপারে অতটা সক্রিয় ভূমিকায় দেখা যায় না।

অনেকে মনে করেন দরিদ্র পরিবারের ছেলে শিশুরা একটু বেশি ঝুঁকিতে থাকে। অভিভাবকদের নজরদারির বাইরে থাকলেই শিশুরা যৌন নির্যাতনের ঝুঁকির মধ্যে থাকে। সেখানে ধনী গরিবের বিষয়টি গৌণ। শিশু নির্যাতন বিষয়ক এক আন্তর্জাতিক সেমিনারে একজন ভারতীয় বক্তার জীবনের অভিজ্ঞতা বর্ণনায় জানতে পারি, মা বাবার অর্থের অভাব না থাকায় দেশের অত্যন্ত সম্মানিত ও কাঙ্ক্ষিত বোর্ডিং স্কুলে পড়ার সুযোগ হয়েছিল তাঁর। স্কুলের ছুটিতে বাড়ি এলে ব্যস্ত মা বাবা অধিকাংশ সময় তাকে গৃহভৃত্যের কাছে রেখে বাইরে যেতো। গৃহভৃত্য সেই সুযোগে নিয়মিতভাবে এই অবোধ কিশোরকে ধর্ষণ করেছে। বোর্ডিং স্কুল ছুটির সময় আর সব ছেলেরা যখন আনন্দে মেতে উঠত, কিশোরটি মনে প্রাণে চাইতো ছুটি যেন না হয়, তাকে যেন বাড়িতে যেতে না হয়।

মনোবিজ্ঞানীরা বলছেন, এমন পরিস্থিতিতে শিশুকে কোনোভাবেই দায়ী করা যাবে না। তাকে মানসিক সমর্থন করতে হবে, তার সামনে এই ঘটনা নিয়ে বারবার আলোচনা করা বা কান্নাকাটি করা যাবে না। এতে তার মানসিক সংকট চরমে পৌঁছে যায়।

পথ শিশুদের দিনের শেষে কোথাও বিশ্রাম নিতে হয় ঘুমাতে হয়। এসব জায়গা কবজায় রাখা বয়স্করা শিশুদের অসহায়ত্বের সুযোগ নেয়। বাস স্ট্যান্ড, রেল স্টেশন এবং ফেরিঘাটে শিশুদের নির্যাতনের ঘটনা ঘটে। যৌন হয়রানির ঘটনা ঘটে বাড়িতে, আত্মীয় বা পারিবারিক বন্ধুদের বাড়িতে, হোস্টেলে, মেসে, শিক্ষাপ্রতিষ্ঠানে, শিক্ষাপ্রতিষ্ঠানে যাওয়ার পথে, কোনো অনুষ্ঠানে, পরিচিত পরিবেশে। পরিচিত জন ছাড়া শিশুদের যৌন হয়রানির ঘটনার নজির বলতে গেলে কম।

যৌন - নির্যাতনের আলোচনায় অনেক ক্ষেত্রেই ছেলেদের ওপর নির্যাতনের বিষয়টি গুরুত্ব দিয়ে আলোচিত হয় না। একজন মা অনেক সময়ই মেয়েকে নিয়ে বেশি দুশ্চিন্তায় থাকেন, এবং ছেলেরা সেই কারণেই বেশি নির্যাতিত হয়। শুধু বাবা - মামন, দেশের মানবাধিকার সংগঠনগুলোকেও এই ব্যাপারে অতটা সক্রিয় ভূমিকায় দেখা যায় না।

অনেক অভিভাবক এমনকি আইনজ্ঞদের ধারণা, ছেলে শিশু ধর্ষণের শিকার হলে নারী ও শিশু নির্যাতন দমন আইনের অধীনে বিচার পাওয়ার কোনো রাস্তা নাই। এটা আদতে একটা ভুল ধারণা। আইনের সংজ্ঞায় শিশু বলতে ছেলে বা মেয়ে আলাদা করা হয়নি। ১৬ বছর পর্যন্ত সব শিশুকেই বোঝানো হয়েছে। শিশু আইনেও শিশুদের কোনো লিঙ্গ ভাগ করা হয়নি। তাই ১৬ বছর পর্যন্ত কোনো ছেলে শিশু যদি ধর্ষণের শিকার হয় তাহলে ধর্ষণ মামলাই হবে।

এই বিষয়টি নিয়ে অত্যন্ত সহানুভূতি এবং মানবিক হওয়া প্রয়োজন। সব শিশুই যেন তার উপরে হওয়া নির্যাতন সহজে প্রকাশ করতে পারে, সেব্যাপারে সব ধরনের পরিস্থিতি তৈরি করতে হবে।



**STOP SEXUAL
HARASSMENT
AT THE WORKPLACE**

Sexual harassment and gender-oriented conformity

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Y.S. Palpara Mahavidyalaya

Laws across countries outline a list of acts—physical, verbal and non-verbal—to define sexual harassment. It can be delineated to include unsolicited comments and gestures of a sexual nature that make the recipient uncomfortable. While punishable by law, these acts are, by no means, uncommon in the repertoire of a woman's experience. It is interesting how women are implicitly encouraged to develop social and psychological 'skills' to circumvent and block out unwanted sexual advances rather than be more aware about how to take legal action against them.

This has much to do with how women, as a gender in society, are conditioned to behave. The normative foundation of women's behavioural structure is based on conformity, rather compliance which warrants that they would make adjustments to accommodate whatever circumstance they are in without protest. In fact, this is where perhaps the instinct to avoid or adjust to uncomfortable situations stems from. The norm that women should silently bear whatever burden is thrust upon them lest they face worse consequences may be correlated to their tendency to not speak up even in cases of sexual harassment. The moral stigma that has been attached to 'exposing' oneself as a victim is once again a tool devised by patriarchy to ensure the women's silence in such matters.

As patriarchal society has systematically ensured that women must comply with a broad assortment of responses that are 'expected' of them, the matter of women's independent choice has also become rather ambivalent. Whether an action is a result of their own choice or a direct reflection of their social conditioning is difficult to distinguish. This, added to the moral repercussions of coming forward as a victim seeking justice, has resulted in the suppression and

repression of trauma of sexual abuse within private as well as public circles. Needless to say, the build-up of such trauma has long term effects of the victim. Therefore, what becomes important to break this chain of systematic suppression by patriarchy is clearly defining and highlighting the importance of consent. It is a term that denotes clear agreement (by an individual) in favour of or against a proposal. Any sexual advance without consent, therefore, would fall within the category of sexual violence. However, matters remain controversial still.

For instance, the concept of ‘marital rape’ that is, a partner in a married couple being forced to engage in sexual acts without consent, is still not be a criminal offence in India even though it is in most other countries of the world. The moral sentiment attached to marriage in this nation makes it a ‘sacred’ bond. The question remains, why would a woman’s consent not be considered within this sacred bond? Another instance is heavy censorship on women’s clothing by patriarchal society—the length of the skirt, the depth of the blouse, the number of pleats on a *dupatta*. All of the same factors, ironically, are used to indicate the promiscuity of women.

The solution lies not only in self-defense classes or equipment as neither are completely and openly accessible resources to each member of the society. It lies in spreading mass awareness on what constitutes sexual harassment and what steps might be taken to educate all members of the society about consent, violence, and the gravity of sexual abuse. Unless everyone is made aware about the actions and the consequences they may have, on both the victim and the perpetrator, the reach of any attempt to raise awareness falls short.

SEXUAL HARASSMENT

30th anniversary 2022

Sexual harassment is any form of unwanted verbal, non-verbal, or physical conduct of a sexual nature that creates an intimidating, hostile, degrading or offensive environment

IS SEXUAL HARASSMENT AGAINST THE LAW?

PENAL CODE ORDER

Section 354 (A) & (B)
Section 377 (H) & (I)
Section 509

SYARIAH PENAL CODE
Section 197

GENERAL ORDERS
Regulation 29



WHAT COUNTS AS SEXUAL HARASSMENT?



UNWANTED TOUCHING
SEXUAL FAVORS
SLAPPING
GRIPPING
PERSISTING ON BODY SPACE



CAT CALLING
PERSISTENT SEXUAL INVITATION
SEXUAL GESTURES
DEGRADING JOKES



STALKING
LUSTFUL STARRING
OBSCENE IMAGES
SEXUAL TEXTING
VOYEURISM

WHAT TO DO?



SAY STOP



SPEAK UP



TELL SOMEONE
YOU TRUST



GET SUPPORT



REPORT IT



WHO TO CALL?

JAPEM HELPLINE 141 & 121 (CHILD HELPLINE)
POLICE 993

Women Empowerment -G-20

Mrs. Santi Maiti

Head Mistress

Y.S. Palpara Balika Vidyalaya

সামনেই জি-টোয়েন্টি সামিট। Main focus- বসুধৈব কুটুম্বকম, এক পৃথিবী এক পরিবার এক ভবিষ্যৎ- sustainable development. সামগ্রিক সমাজ উন্নয়ন সেই সঙ্গে empowerment of women. এই প্রসঙ্গে আমি মহিলা কর্মীদের কর্ম ক্ষেত্রে সুরক্ষার প্রসঙ্গ বলতে চাই।

আর্থিক স্বাচ্ছন্দ্যের তাগিদে পুরুষ এবং স্ত্রীদের একই সঙ্গে কর্মক্ষেত্রে যেতেই হচ্ছে। এ পর্যন্ত পুরুষতান্ত্রিক সমাজ ব্যবস্থায় মহিলা কর্মীরা সুরক্ষিত নয়। কর্ম ক্ষেত্রে প্রয়াসও তারা অসুবিধা ও পরোক্ষ অথবা প্রত্যক্ষ যৌন হেনস্কার শিকার হন। সরকার আইন করে অনেকটাই সুরক্ষা দেয়ার উদ্যোগ নিয়েছে। এমন একটি আইনি উদ্যোগ হল Anti sexual Harassment Act of 2013. এই আইন মোতাবেক কেন্দ্র ও রাজ্য সরকার সমস্ত সরকার ও সরকার পোষিত সংস্থায় যেখানে পুরুষ এবং মহিলা একই সঙ্গে কাজ করে সেখানে বিশাখা কমিটি তথা internal committee গঠন করার নির্দেশ দিয়েছেন। এই আইন অনুযায়ী কোন মহিলা কর্মী যদি মনে করেন কোন পুরুষ কর্মী তিনি যেকোনো স্থরের হোন না কেন পরোক্ষ অথবা প্রত্যক্ষভাবে কর্মক্ষেত্রে অসুবিধা সৃষ্টি করেন sexual exploitation এর মানসিকতায়, তাহলে ওই মহিলা কর্মী internal committee এর লিফট অভিযোগ জানাতে পারবেন। ইন্টারনাল কমিটিতে তে একজন বাইরের কোন সংগঠনের প্রতিনিধি থাকবেন। অভিযোগ গ্রহণের পর ইন্টারনাল কমিটি যতশীঘ্র সম্ভব নিরপেক্ষ ভদন্ত করে অভিযুক্তকে শাস্তি দেয়ার নির্দেশ দিতে পারেন। অথবা অভিযুক্ত অভিযোগটি ফৌজদারি আইনে খানা, SDO, District Magistrate এর লিফট একশন নেয়ার জন্য পার্টিয়ে দিতে পারেন। প্রসঙ্গত জানিয়ে রাখি ইন্টারনাল কমিটি গঠন প্রত্যেকটি শিক্ষা প্রতিষ্ঠান, স্কুল, কলেজ, ইউনিভার্সিটি এবং সরকারি বিভাগ ও প্রতিষ্ঠানের পক্ষে বাধ্যতামূলক

Anti Sexual Harassment Act'13 কিছু প্রয়োজনীয় অংশ।

It is a Central Act extending over whole India.

Sec.2A Aggrieved woman means

In relation to a workplace, a woman of any age, whether employed or not who alleges to have been subjected to any act of sexual harassment by the employer or respondent.

Sec.3(2)(I) implied or explicit promise of preferential treatment in her employment

ii) implied or explicit threat of detrimental treatment in her employment

iii) implied or explicit threat about her present or future employment status

iv) interference with her work or creating an intimidating or offensive or hostile working environment for her. এখানে implied কথাটি

আইনটি অনেক ব্যাপক। আইনটি সম্পর্কে আমাদের সকলের সন্মতিক ধারণা নাই। এই ব্যাপারে সেমিনার হওয়া উচিত।

এই প্রসঙ্গে আমি আর একটা আইনের কথা বলব আইনটি হল Right to Information Act,5.

তথ্য জানার অধিকার। সুবিধামতো এই আইনটিরও প্রয়োগ করা দরকার। G-20 এর প্রেক্ষাপটে Women Empowerment এর জন্য এই আইনগুলির ব্যবহারিক দিকের সম্পর্কে স্বচ্ছ ধারণা সমস্ত সরকার ও সরকার পোষিত সংস্থার মহিলা কর্মচারীদের জন্য উচিত। নমস্কার।

Prevention of Sexual Harassment

Avinanda Basak

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'Sexual harassment'—this particular term is a living nightmare for any woman regardless of their age. According to a survey carried out by INBA (Indian national Bar Association) 38% women in India face sexual harassment at the workplace. Sexual harassment alone creates lots of obstacles in a woman's life. If it is a boy then the family members never stop them if they return home late from work or go out in the world to grab better opportunities but when it comes to a girl, no matter how talented she is, she is stopped by the family because they fear that their daughter or wife or mother might get sexually harassed.

This fear, as well as sexual harassment itself, needs to be stopped. If a woman gets sexually harassed then, instead of living in fear, they should protest. Because the woman who gets sexually harassed is not a criminal, they did not commit any crime. They are the victims and they should raise their voice against this filthy act for the safety of the future generations. Often the family of the victim stays silent in shame. Because in our society the victim is always the one to get judged. But this is totally wrong. The one that should live in shame is the criminal, the harasser, and not the victim. The victim and their family should protest. They should launch a complaint to the police and make the harasser serve for their crime.

Protesting is not the job of the victim and their family only. Other members of the society also need to respond and take part in these protests. The people of the society should learn to respect the victim instead of shaming them. Instead of judging the victim's clothing and lifestyle, society should judge the perpetrator's character. It is the people of the society that can create a healthy space for women in India to get out of home freely even during the night time.

To prevent sexual harassment from taking place girls and women need to learn the minimum self-defense techniques so that in times of urgency they can save themselves from getting sexually harassed. Like food and clothes, self-defense is also a necessity, a must learn thing for any woman.

STOP



97% OF CASES OF SEXUAL HARASSMENT ARE
NON-PHYSICAL

*Making sexually suggestive comments or jokes is the most common form of sexual harassment.
If you experience or witness unwelcome behaviour, please visit our website or call us*

www.website.com +1 440 567 8976



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

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NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses)

affiliated to

Vidyasagar University, Midnapore and WBUTTE.PA, Kolkata, (Govt. of West Bengal)

Department of Physical Education, December 22, 2022

[Subject: Report on A seven days Training Programme on 13/12/2022 to 19/12/2022 Karate & Self Defense Training]

Life is a gift. It's also unpredictable. Self-defense helps to prepare a man for unexpected situations and also helps to develop mental and physical health. It may be hard to imagine being attacked by a stronger, but it happens every day. These attacks occur without warning and when individuals last expect it.

Taking this into considerably the Department of Physical Education organized Self-defense training session, for all the students. A seven day Training Programme on 13.12.2022 to 19.12.2022 Karate and Self Defense Training. Dr. Dudh Kr. Samanta & his two representatives from Jaguar Karate Association of India write training the said programme. The programme started on 13th December, Tuesday at 8:00 am. Dr. Mrinalkanti Dey (Head of the Department, Philosophy) was the Chief Guest of the event. Prof. Mahamaya Dinda (In charge of the Department, Physical Education) & Samaresh Barman (Classroom Teacher, Physical Education) were present as Co-Organized the Seven day programme.

Every day this event started at 8:00 am. and ended at 10:00 am. Every student enjoyed it very much. The Shihan Duth Kr. Samanta and his two representatives trained all the students very well. Prof. Mahamaya Dinda & Samaresh Barman were present in the parade every day. 7 days passed in this way.

Valedictory of the program began on the 19th December. Dr. Mrinalkanti Dey (HOD, Dept. of Philosophy) was present as the Chief Guest on that day & Shital Ch. Dey (Secretary of the college) was presented as a Special Guest. Prof. Mahamaya Dinda & Samaresh Barman were also present. They each gave a very motivating speech about Self-defense. Some students also shared their experience of these seven days.

At last, some selected students were awarded with medals and all the students were given Certificate of Jaguar Karate Association of India. Thus ended the seven-day event.



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

t. + P.O : Palpara, Dist : Purba Medinipur, Pin code – 721458, West Bengal, India

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affiliated to

Vidyasagar University, Midnapore and WBUTTE.PA, Kolkata, (Govt. of West Bengal)

Seven Days Workout

- 13/12/22- Tuesday - Warm up exercise & Dachi
- 14/12/22- Wednesday - Warm up exercise & Syco dachi
- 15/12/22- Thursday - Warm up exercise & Jodan joki
- 16/12/22- Friday - Warm up exercise & Gidan Barai
- 17/12/22- Saturday - Warm up exercise & Jodan Uki
- 18/12/22- Sunday - Warm up exercise & Jhinkush dachi
- 19/12/22- Monday - Warm up exercise & Gidan Uki, Chodan Uki, Jodan Uki.

Student who did well

- Pinki Das
- Sushama Manna
- Soma Gayen
- Laboni Guchhait
- Nandadulal Mishra
- Debu Jana
- Arpita Dasadhikary



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JAGUAR KARATE ASSOCIATION OF INDIA
Estd. - 1995
(West Bengal Govt. Registered No. S/IL/41011)
Affi. - Shito Ryu Suiko Kai Karate Do India (Delhi) & KAI & W.K.F
Recg. - Govt. of India a Indian Dympic Association (I. O.A.)
Head Office: Kanthilabar, Shyampur, Howrah, W. B.
Mob-7047252664 / 9593811151

Date...16/06/2022

TO,
The Principal,
Yogoda Satsang Palpara Mahavidyalaya,
Palpara, Dist - Purba Medinipur.

Sub :- Karate & Self Defence Training Programme for Students of Girl's / Boy's college / University
of West Bengal .

Dear Sir / Madam ,

Our jaguar karate Association of india is Very much interested to organize a KARATE & SELF DEFENCE Training programme for all students of your college / University which is very much essential for woman to protect themselves under the present circumstances.

Every participant will get certificate of proficiency duly Signed by the president of institution after completion training course successfully.

So I shall be highly obliged you grant humble petition and call us for a meeting to organize the above training programme in your college / University as per your best possibilities by which your students will be benefitted in their practical life .

With Regards

Scheme for college / University level karate & Salf Defense Training Program- 2022-2024 Under the Supervision of Jaguar karate Association of india .

Class -

- 1) B.A / B.Com/ B.SC (Pass / Honors)
- 2) M.SC / M.A/ M.Com

Training Fees Per Student :-

- 1) Form & Training Fee - Rs - _____
- 2) Training Certificate - Rs - _____

* Course Duration
7 days Training

Signature
Director
Dudh Kumar Samanta
secretary & Chief Instructor
6th Dam Block Belt (Dilhi) N.C.C
Jaguar Karate Association of India



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date: 17/11/2022

To,

The President & Chief Instructor,
Jaguar Karate Association of India,
Kanthilabar, Shyampur, Howrah,
West Bengal.

Sub: Permission to organize Karate and Self Defence Training Programme-2022 at Y.S.
Palpara Mahavidyalaya, Palpara, Purba Medinipur, West Bengal-reg.

Ref: Your Office Letter dated 16/06/2022.

Sir,

With reference to the above mentioned subject, the undersigned would like to draw your attention that the above mentioned training programme for the students of this Mahavidyalaya will be held during the period 13th -19th December, 2022 for a period of seven days. As per your letter, each student will deposit Rs. 60/- only for the Certificate of the Programme and the responsibility has been given to the In-Charge of the Department of Physical Education to do the needful in due consultation with your good office. Hence, you are hereby permitted for the organization of the said training programme at our Institution.

For your information and necessary action


Principal

Yogoda Satsanga Palpara Mahavidyalaya


Principal
Y.S. Palpara Mahavidyalaya



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

Date: 16/11/2022

NOTICE

This is information for all the Students(Both Boys & Girls) that a seven day KARATE & SELF DEFENCE Training Programme will be organized by the College during the period from 13th -19th December, 2022. This training programme is very much essential to protect themselves under the present circumstances. The forms for participation in the said programme will be available in the Department of Physical Education from 17/11/2022 to 25/11/2022. A Certificate of proficiency will be provided for this training programme for which a training Certificate fees of Rs. 60/- needs to be deposited in the Department of Physical Education. The interested candidates are hereby informed to contact Mrs. Mahamaya Dinda, SACT, (Mob:-8348713287) for details of the programme.

Principal

Y.S. Palpara Mahavidyalaya

Principal
Y.S. Palpara Mahavidyalaya



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Yogoda Satsanga Palpara Mahavidyalaya

A 7-Days Karate & Self Defence Training Programme

Organised by : Department of Physical Education in Collaboration with
IQAC, Y.S. Palpara Mahavidyalaya

Attendance Sheet

Date: 13/12/2022-19/12/2022

Sl. No.	Signature of Student	Date						
		13/12	14/12	15/12	16/12	17/12	18/12	19/12
1.	Debu Jana (B.A) G1	✓	✓	✓	✓	✓	✓	✓
2.	Sumanjyoti Choudhary (B.A) G1	✓	✓	✓	✓	✓	✓	✓
3.	Radha Kanta Choudhary (B.A) G1	✓	✓	✓	✓	✓	✓	✓
4.	Shibnath Bisoi (B.A)	✓	✓	•	✓	✓	✓	✓
5.	Balaram Sarmal (B.A) G1	✓	✓	✓	✓	✓	✓	✓
6.	Souryadeep Das (B.A)	✓	✓	•	✓	✓	✓	✓
7.	Mithun Kandas	•	•	✓	✓	✓	✓	✓
8.	Rangjit Mandal (B.A) G1	✓	✓	✓	✓	✓	✓	
9.	Susmita Bora	•	✓	✓	✓	✓	✓	✓
10.	Chiranjit Maiti (B.A) G1	✓	✓	•	✓	✓	✓	✓
11.	Biswajit Mandal	✓	•	✓	✓	✓	✓	✓
12.	Subhasish Mal (B.A.) G1	✓	✓	✓	✓	✓	✓	✓
13.	Nababun Sahu	•	•	✓	✓	✓	✓	✓
14.	Subhajit Bera (B.A.) G1	✓	✓	✓	✓	✓	✓	✓
15.	Prasansit Maiti	•	✓	✓	✓	✓	✓	✓
16.	Basudeb Bhunia (B.Ed)	✓	✓	•	✓	✓	•	•
17.	Sibam Mohapatra	✓	✓	✓	✓	✓	•	✓
18.	Raju Samanta (B.A)	✓	✓	✓	✓	✓	✓	✓
19.	Susanta Sutar	•	•	✓	✓	✓	✓	✓
20.	Tanmay Maiti (B.A) G1	✓	✓	•	✓	✓	✓	✓
21.	Amrit Das (B.A) H	✓	✓	✓	✓	✓	✓	✓
22.	Avijit Mal	✓	✓	✓	✓	✓	✓	•
23.	Santanu Saha	•	•	✓	✓	•	•	•
24.	Asif kumar Mandal (B.Ed)	✓	✓	✓	✓	✓	✓	✓
25.	Mohini Mohan Samanta	✓	•	✓	✓	✓	•	•
26.	Nandan dalal Mishra	•	✓	✓	✓	✓	✓	✓



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Organised by : Department of Physical Education in Collaboration with
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Attendance Sheet

Date: 13/12/2022-19/12/2022

Sl. No.	Signature of Student	Date						
		13/12	14/12	15/12	16/12	17/12	18/12	19/12
27.	Dejali Guerkhant (UEN)	✓	✓	✓	✓	✓	✓	✓
28.	Sayantina Mandal (Ed)	•	✓	✓	✓	✓	✓	✓
29.	Sanchari Das (UEN)	✓	✓	✓	✓	✓	✓	✓
30.	Rumpa Sait (B.A.) H	✓	✓	✓	✓	✓	✓	✓
31.	Soma Jana (B.Ed)	•	✓	✓	✓	✓	•	✓
32.	Poulami Das (B.Ed)	•	✓	✓	✓	✓	•	✓
33.	Arpita Das Adhikari	✓	✓	✓	✓	✓	✓	✓
34.	Soma Crayen. (B.Ed)	✓	✓	✓	✓	✓	✓	✓
35.	Soma Panda (B.A)	•	✓	✓	✓	✓	✓	✓
36.	Bonashree Basik (B.A.)	✓	✓	✓	✓	✓	✓	✓
37.	Labani Beharai	✓	✓	✓	✓	✓	✓	✓
38.	Sangita Sait (B.Ed)	✓	✓	✓	✓	✓	•	✓
39.	Mitai Guerkhant (B.A)	✓	✓	✓	✓	✓	✓	✓
40.	Prityanka Mandal (B.Ed)	•	✓	✓	✓	✓	•	✓
41.	susama Manna (B.A.)	✓	✓	✓	✓	✓	✓	✓
42.	Munmun Saitra	✓	✓	✓	✓	✓	✓	✓
43.	Sueharita Patra B.A.(H)	✓	✓	✓	✓	✓	✓	✓
44.	Anima Jana (B.Ed)	•	✓	✓	✓	•	•	✓
45.	Jayashree Patra (B.A.)	•	✓	✓	✓	✓	•	•
46.	Anjali Bera (B.A.)	•	✓	✓	✓	✓	✓	•
47.	Pinki Das (B.A.) A	✓	✓	✓	✓	✓	✓	✓
48.	Chaitali Sasmal	✓	✓	✓	✓	✓	✓	✓
49.	Moumita Manna	✓	✓	✓	✓	✓	✓	✓
50.	Krishna Karo	✓	✓	•	✓	✓	✓	✓
51.	Sumitra Mishra	✓	✓	✓	✓	✓	✓	✓
52.	Saeagata Das	✓	✓	✓	✓	✓	✓	✓



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A 7-Days Karate & Self Defence Training Programme

Organised by : Department of Physical Education in Collaboration with
IQAC, Y.S. Palpara Mahavidyalaya

Attendance Sheet

Date: 13/12/2022-19/12/2022

Sl. No.	Signature of Student	Date						
		13/12	14/12	15/12	16/12	17/12	18/12	19/12
53.	Shrabani Parida (B.A.) H	✓	✓	✓	✓	✓	✓	✓
54.	Hasi Maity (B.A.) H	✓	✓	✓	✓	✓	✓	✓
55.	Nabamita Samanta (B.A.) H	✓	✓	✓	✓	✓	✓	✓
56.	Labani Jana (B.A.) H	✓	✓	✓	✓	✓	✓	✓
57.	Mitali Buchhait (B.A.) G	✓	✓	✓	✓	✓	✓	✓
58.	Sima Maity (B.A.) G	✓	✓	✓	✓	✓	✓	✓
59.	Anjana Sing	✓	✓	✓	✓	✓	✓	✓
60.	BriParra BriPathy (B.A.) H	✓	✓	✓	✓	✓	✓	✓
61.	Banabhee Ghosal (B.A.) H	✓	✓	✓	✓	✓	✓	✓
62.	Mamoni Patra (B.A.) H	✓	✓	✓	✓	✓	✓	✓
63.	SUREKHA SARDI (B.A.) H	✓	✓	✓	✓	✓	✓	✓
64.	Sima Mahata	✓	✓	✓	✓	✓	✓	✓
65.	Haimanti Jana (B.Ed)	✓	✓	✓	✓	✓	✓	✓
66.	Rumpa Maity (B.Ed)	✓	✓	✓	✓	✓	✓	✓
67.	Madhumita Gehorai (B.Ed)	✓	✓	✓	✓	✓	✓	✓
68.	Pranika Mandal (B.A.)	✓	✓	✓	✓	✓	✓	✓
69.	Mousemi Maity	✓	✓	✓	✓	✓	✓	✓
70.	Somrani Maity (B.A.)	✓	✓	✓	✓	✓	✓	✓
71.	Poulami Maity (B.A.)	✓	✓	✓	✓	✓	✓	✓
72.	Shrabasti Mahanty	✓	✓	✓	✓	✓	✓	✓
73.	Swapna Mandal (B.Ed)	✓	✓	✓	✓	✓	✓	✓
74.	Shuyali Murmu (B.Ed)	✓	✓	✓	✓	✓	✓	✓
75.	Piyali Ray (B.A.) G	✓	✓	✓	✓	✓	✓	✓
76.	Puspa Patra (B.A.) G	✓	✓	✓	✓	✓	✓	✓
77.	Sumana Hazra	✓	✓	✓	✓	✓	✓	✓



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Yogoda Satsanga Palpara Mahavidyalaya

A 7-Days Karate & Self Defence Training Programme

Organised by : Department of Physical Education in Collaboration with
IQAC, Y.S. Palpara Mahavidyalaya

Attendance Sheet

Date: 13/12/2022-19/12/2022

Sl. No.	Signature of Student	Date						
		13/12	14/12	15/12	16/12	17/12	18/12	19/12
78.	Anusri Cuchhait	✓	•	•	•	•	•	•
79.	Pratiksha Dutta (B.Ed)	•	✓	•	•	✓	•	✓
80.	Suchitra Mandal (B.Ed)	•	✓	✓	•	✓	•	✓
81.	Pallabi Roy Mahapatra (B.Ed)	•	✓	✓	•	✓	✓	✓
82.	Riya Karan (B.A.)H	•	✓	✓	•	•	✓	✓
83.	Rumpa Das (B.A.)H	•	✓	✓	•	•	✓	✓
84.	Sangita Ghit.	•	✓	✓	•	•	•	•
85.	Anjali Bera (B.A.)	•	✓	✓	✓	✓	✓	✓
86.	Anushree Jana (B.A.)	•	✓	•	•	•	•	•
87.	Suchana Das (B.A.)	•	✓	•	•	•	•	•
88.	Swabani Das (B.A.)	•	✓	•	•	•	•	•
89.	Pinki Pahari	✓	•	✓	•	•	•	•
90.	Nabamita Samanta (B.A.)H	✓	✓	✓	✓	✓	✓	✓
91.	Anushree Maiti (B.A.)G	✓	✓	✓	•	✓	•	✓
92.	Rina Swapna Mandal (B.A.)	•	✓	✓	•	✓	✓	✓



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GPS Map Camera



Palpara, West Bengal, India

3MM7+6F6, Palpara, West Bengal 721458, India

Lat 22.083096°

Long 87.664154°

18/12/22 09:38 AM GMT +05:30



GPS Map Camera



Palpara, West Bengal, India

3MM7+6PW, Palpara, West Bengal 721458, India

Lat 22.083304°

Long 87.664232°

18/12/22 10:51 AM GMT +05:30



YOGODA SATSANGA PALPARA MAHAVIDYALAYA

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**A seven days Training Programme on 13/12/2022 to 19/12/2022
Karate & Self Defense Training**

**Organized by
Department of Physical Education**

Practical Examination

Date: 19.12.2022

Time: 8.00 A.M.

Full Marks: 20

Answer any two questions

$10 \times 2 = 20$

- 1. Show the Dachi method.**
- 2. Show the Jodanjoki method.**
- 3. Show the Jhinkush Dachi method.**
- 4. Show the Gidan Barai method.**



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Post + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

**5.1.4.1.E Annual Report of the Committee
Motioning the Activities and Number of
Grievances Redressed to Prove Timely
Redressal of the Grievances.**

**5.1.4.1.E Provided Link of Various Committee
Meeting and Resolution That Prove Timely
Redressal of the Grievances.**



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At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India



A. Women's Cell/Anti-Sexual Harassment Cell

➤ **Link of Online Complaint**

Link: https://docs.google.com/forms/d/e/1FAIpQLSfGpu4rrx5coySOmWIHNNspGiJpvFEyo7hLo2nk_d0COpyfkuQ/viewform

➤ **Awareness Program on Stop Sexual Harassment**

Link: <https://fileservers.wm.in.net/1101053/fd40000da12bde2533f8fd778ccb003c.pdf>

B. Anti-Ragging Cell

➤ **Anti-Ragging Meeting Updates 2018-19**

✓ Meeting on 29.08.2018

Link: <https://fileservers.wm.in.net/1101040/0f94acf87ebc3d253ca9dcf395b3623f.pdf>

✓ Meeting on 12.12.2018

Link: <https://fileservers.wm.in.net/1101040/b3d18a415987d3615b2ee96a4290ee90.pdf>

➤ **Anti-Ragging Meeting Updates 2019-20**

✓ Meeting on 20.08.2019

Link: <https://fileservers.wm.in.net/1101040/09742a369ac91afd6f53e3d2b0fddf6.pdf>

✓ Meeting on 14.01.2020

Link: <https://fileservers.wm.in.net/1101040/44950e65cbf7563a8db2c40c0c69b8b4.pdf>

➤ **Anti-Ragging Meeting Updates 2020-21**

✓ Meeting on 15.09.2020

Link: <https://fileservers.wm.in.net/1101040/2dfba3a89c1228d2d06ce87bef38e942.pdf>

➤ **Anti-Ragging Meeting Updates 2021-22**

✓ Meeting on 10.08.2021

Link: <https://fileservers.wm.in.net/1101040/d2a9019ce0a8055b5cf8cb9b7e954981.pdf>



Yogoda Satsanga Palpara Mahavidyalaya

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Jayasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

+ P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India



➤ Anti Ragging Meeting Updates 2022-23

- ✓ Meeting on 07.11.2022

Link: <https://fileserverserver.awm.in.net/1101040/f709dc702be9e1824334b55c4db4eb21.pdf>

- ✓ Meeting on 23.11.2022

Link: <https://fileserverserver.awm.in.net/1101040/01daf36f942ed8bc40c43adb856b84dc.pdf>

C. Students Grievances Cell

➤ Student Grievance Redressal Meeting

- ✓ Exam Grievances 2020-2021

Link: <https://fileserverserver.awm.in.net/1101053/091eed08e29e8ad681200dd18113fbe6.pdf>

- ✓ Exam Grievances 2021-2022

Link: <https://fileserverserver.awm.in.net/1101053/16cf933e6f13899155a74a5c2b7c873a.pdf>

- ✓ Exam Grievances 2022-23

Link: <https://fileserverserver.awm.in.net/1101053/e8dca9aa662d10342e036c02d80c0fad.pdf>

- ✓ Meeting on 12.09.23

Link: <https://fileserverserver.awm.in.net/1101040/16538528f2705823ba1393cf2187ec43.pdf>

- ✓ Meeting on 30.06.23

Link: <https://fileserverserver.awm.in.net/1101040/82455ad0173a1dd6d510a1d300021d69.pdf>

- ✓ Meeting on 21.02.23

Link: <https://fileserverserver.awm.in.net/1101040/865bf7114217734bb761ac214b199c7b.pdf>

- ✓ Meeting on 06.02.23

Link: <https://fileserverserver.awm.in.net/1101040/9de9e1e399384360e0182f5a007d4b48.pdf>



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+ P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

D. Internal Complaint Committee Cell

➤ ICC Meeting Academic Session 2022-2023

- ✓ Meeting on 12.08.2022

Link: <https://fileservers.awm.in.net/1101040/4e08fa400daf6a44bb961550661e9d03.pdf>

- ✓ Meeting on 16.06.2023


Link: <https://fileservers.awm.in.net/1101040/86334e2064f014ca033a44e428a95908.pdf>

- ✓ Meeting on 12.05.2023

Link: <https://fileservers.awm.in.net/1101040/64d9c3aede70a6bc5c7f79246e14e0a6.pdf>

- ✓ Meeting on 20.02.2023

Link: <https://fileservers.awm.in.net/1101040/382bb0292ecb9e1b97a097ed212d38d7.pdf>


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Y.S. Palpara Mahavidyalaya 12/07/2023



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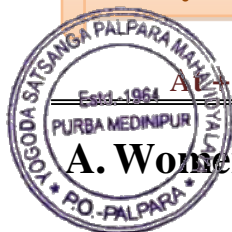
At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

5.1.4.1.F Provide Links for any other relevant Document to support the claim (if any)



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P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

A. Women's Cell/Anti-Sexual Harassment Cell

- *Member of Women and Anti Sexual Harassment Cell*
Link: <https://fileserversawm.in.net/1101040/c295f5145e259ed28db963e3ed3c3758.pdf>
- *Link of Online Complaint*
Link: <https://docs.google.com/forms/d/e/1FAIpQLSfGpu4rrx5coySOmWIHNNspGiJpvFEyo7hLo2nkd0COpvfkuO/viewform>
- *Awareness Program on Stop Sexual Harassment*
Link: <https://fileserversawm.in.net/1101053/fd40000da12bde2533f8fd778ccb003c.pdf>

B. Anti-Ragging Cell

- *For any Complaint*
Link: https://docs.google.com/forms/d/e/1FAIpQLScx9OhoVEeM-CAHtx5ggkIfCyLihuDkyRCkYQzI6_gAtIndFA/viewform
- *Anti-Ragging Awareness Report (Academic Session: 2022-2023)*
Link: <https://fileserversawm.in.net/1101040/54fb4e291cae03b1095bd1cb72e096d5.pdf>
- *Anti_Ragging_form_annexure1*
Link: <https://fileserversawm.in.net/1101040/5f9a55aa65d66e615b75a41d2ec7298f.pdf>
- *Anti_Ragging_form_annexure2*
Link: <https://fileserversawm.in.net/1101040/29ec14c9ff58126143da57e3d96818b5.pdf>
- *Member of Anti-Ragging Cell*
Link: <https://fileserversawm.in.net/1101040/68c3f89b7de99b33d4513f483d94752f.pdf>
- *UGC Regulations on Curbing the Menace of Ragging*
Link: <https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf>
- Anti-Ragging Meeting Updates 2018-19

Meeting on 29.08.2018

Link: <https://fileserversawm.in.net/1101040/0f94acf87ebc3d253ca9dcf395b3623f.pdf>

Meeting on 12.12.2018

Link: <https://fileserversawm.in.net/1101040/b3d18a415987d3615b2ee96a4290ee90.pdf>



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➤ Anti-Ragging Meeting Updates 2019-20

Meeting on 20.08.2019

Link: <https://fileservers.awm.in.net/1101040/09742a369ac91afdf6f53e3d2b0fddf6.pdf>

Meeting on 14.01.2020

Link: <https://fileservers.awm.in.net/1101040/44950e65cbf7563a8db2c40c0c69b8b4.pdf>

➤ Anti-Ragging Meeting Updates 2020-21

Meeting on 15.09.2020

Link: <https://fileservers.awm.in.net/1101040/2dfba3a89c1228d2d06ce87bef38e942.pdf>

➤ Anti-Ragging Meeting Updates 2021-22

Meeting on 10.08.2021

Link: <https://fileservers.awm.in.net/1101040/d2a9019ce0a8055b5cf8cb9b7e954981.pdf>

➤ Anti Ragging Meeting Updates 2022-23

Meeting on 07.11.2022

Link: <https://fileservers.awm.in.net/1101040/f709dc702be9e1824334b55c4db4eb21.pdf>

Meeting on 23.11.2022

Link: <https://fileservers.awm.in.net/1101040/01daf36f942ed8bc40c43adb856b84dc.pdf>

C. Students Grievances Cell

➤ *Grievances Portal*

Link: <https://yspmahavidyalaya.in/grievance/>

➤ *Exam Grievances 2020-2021*

Link: <https://fileservers.awm.in.net/1101053/091eed08e29e8ad681200dd18113fbe6.pdf>

➤ *Exam Grievances 2021-2022*

Link: <https://fileservers.awm.in.net/1101053/16cf933e6f13899155a74a5c2b7c873a.pdf>

➤ *Exam Grievances 2022-23*

Link: <https://fileservers.awm.in.net/1101053/e8dca9aa662d10342e036c02d80c0fad.pdf>



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➤ **For any Complaint**

Link: <https://docs.google.com/forms/d/e/1FAIpQLScDHupULbsP4QVbq0T5ps0SZ6ltlvyPX1NHC0Sel8hgxhPdbw/viewform>

➤ **Student Grievances including Sexual Harassment and Ragging Cases**

Link: <https://docs.google.com/forms/d/e/1FAIpQLSdmk4-yeG8qmTLH7uDirVIVUZbq6mDz02jl2HKKI8-0JavPHQ/viewform>

➤ **Members of Grievances Cell**

Link: <https://filesserver.awm.in.net/1101040/78e73060ab7413783874e86133441aed.pdf>

➤ **Grievance Redressal Procedure for Students and Employees**

Link: <https://filesserver.awm.in.net/1101040/378ec47394a409b4fc6b8f53940403d5.pdf>

➤ **Student Grievance Redressal Meeting**

Meeting on 12.09.23

Link: <https://filesserver.awm.in.net/1101040/16538528f2705823ba1393cf2187ec43.pdf>

Meeting on 30.06.23

Link: <https://filesserver.awm.in.net/1101040/82455ad0173a1dd6d510a1d300021d69.pdf>

Meeting on 21.02.23

Link: <https://filesserver.awm.in.net/1101040/865bf7114217734bb761ac214b199c7b.pdf>

Meeting on 06.02.23

Link: <https://filesserver.awm.in.net/1101040/9de9e1e399384360e0182f5a007d4b48.pdf>

D. Internal Complaint Committee Cell

➤ **For any Complaint**

Link:

<https://docs.google.com/forms/d/e/1FAIpQLSf7HLSiN7nkJmhRhBgr0rxrZg8OOxc6YSV6iI8NvGCI3IYRN A/viewform>

➤ **Members of Internal Complaint Committee**

Link: <https://filesserver.awm.in.net/1101040/0d03fdd0034ea0c6ce2e6e99e9e9049a.pdf>

➤ **ICC Meeting Academic Session 2022-2023**

Meeting on 12.08.2022



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Link: <https://fileserversawm.in.net/1101040/4e08fa400daf6a44bb961550661e9d03.pdf>

Meeting on 16.06.2023


Link: <https://fileserversawm.in.net/1101040/86334e2064f014ca033a44e428a95908.pdf>

Meeting on 12.05.2023

Link: <https://fileserversawm.in.net/1101040/64d9c3aede70a6bc5c7f79246e14e0a6.pdf>

Meeting on 20.02.2023

Link: <https://fileserversawm.in.net/1101040/382bb0292ecb9e1b97a097ed212d38d7.pdf>


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