

NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses) affiliated to

Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O: Palpara, Dist: Purba Medinipur, PIN Code – 721458, West Bengal, India

Date: 12.08.2019

### A Policy Document for Promotion of Research

#### **PREAMBLE**

Yogoda Satsanga Palpara Mahavidyalaya aspires to become a promising leader in knowledge through excellence in education, research, and innovation. To achieve this vision, the College aims to enhance its research and innovation efforts by encouraging and motivating faculty members. The College's Seed Money Grant for Research & Development is designed to provide initial funding for research projects, allowing faculty to commence their work while seeking external sponsorships. Additionally, to retain and inspire faculty contributions towards the College's research objectives, various incentives for research activities are provided.

Research represents an academic institution's most enduring contribution to society. It typically involves two main components: generating theoretical knowledge and engaging in experiential encounters with subjects within the society. The extensive body of published work, created by numerous researcher-writers, along with a comprehensive and continually updated database, is a natural outcome of research activities. This collection of publications and data forms the research canon, which is fundamental to the operation of a prestigious academic institution.

#### VISION

To actively contribute to the State's development through education, research, training, and capacity building.

#### **MISSION**

> To positively impact the increase of the Gross Enrolment Ratio (GER) in higher education within the State.

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- To establish a comprehensive network of Skill Development Centres and Study Centres across the state, ensuring accessibility to all regions and demographics.
- > To develop a strong College-Industry interface for skill-based education.

#### **OBJECTIVES**

The current policy sets the foundation for the research environment in which the academic staff conduct their research. It also offers a comprehensive framework for the effective execution of various research activities at Yogoda Satsanga Palpara Mahavidyalaya. Its primary purposes are:

- > To enhance the College's institutional capacity for strategic, technical, and operational planning, as well as for budgeting and overseeing all research activities.
- > To establish and manage a research fund dedicated to supporting and advancing the research initiatives and projects of faculty members.
- > To create rules, procedures, and guidelines for providing research support, instituting awards, and facilitating other related activities.
- > To establish rules, procedures, and guidelines for granting study leave, duty leave, and workload reductions for faculty members engaged in research activities.
- > To assist faculty members in effectively integrating research projects with the regular curriculum and enrichment activities.
- > To identify and inform faculty members about the appropriate research opportunities announced by different academic, research, industry or government organizations.
- > To identify and establish linkages including MoU s for long term relationships with other Institutions for widening the scope of research opportunities.
- > To encourage and facilitate the publication of the research work/projects in reputed academic journals.
- > To encourage and facilitate the presentation/communication of the research work/projects as well as their findings and recommendations through

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academic events such as workshops/seminars/guest lectures or the media.

#### RESEARCH PROMOTION

#### \* RESEARCH SUPPORT FOR FACULTY

The Research and Publication Committee has established Research Funding Schemes through Seed Money Grants to encourage faculty to develop basic infrastructure by creating research centers and conducting research aimed at achieving the following outcomes:

- ✓ Publication of research papers
- ✓ Filing of patents
- ✓ Publication of books or book chapters
- ✓ Collaborations with esteemed national and international institutions
  This Seed Money Grant Scheme will provide financial support to individual faculty members or teams (interdisciplinary/multidisciplinary research centers) to establish essential research infrastructure.

#### **& GUIDELINES**

- > The maximum eligible funding for a project shall be limited to Rupees Thirty Thousand only (including contingency, maximum 30% of the project value) whose project proposal is accepted.
- No Expenditure on the following is permissible under the scheme.
  - ✓ Recruitment of manpower: Research Fellow/ Project Assistant.
- > The progress report and utilization of funds shall be submitted once in every six months.
- ➤ On completion of the Research Project, the Investigator / Co-investigator shall make a presentation of the outcome of the research before a committee constituted by the Principal for the purpose.
- The maximum period of the project shall be one year and no further extension shall be given in any case.

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- Three copies of final report (Minimum 20 pages) and Two copies of Statement of expenditure shall be submitted after successful completion of the project through proper channel to the Principal.
- The fund shall be provided in three instalments. The first instalment i.e. 60 % shall be provided at the beginning of the project. The second instalment i.e. 30 % shall be provided on the basis of progress report and utilization certificate. The final instalment i.e. 10 % shall be provided after the submission of project report and statement of expenditure.
- The Investigator/Co-Investigator has no right to claim the amount beyond the seed money sanctioned for the Project. The minor equipment(s) purchased for the project will be the property of concerned Department of Yogoda Satsanga Palpara Mahavidyalaya and on completion of the project shall be transferred to the Department along with coresponding Stock Register(s) in which the project is.

#### **\* ELIGIBILITY CRITERIA**

- Professor) of Yogoda Satsanga Palpara Mahavidyalaya following the specified procedure of College & Govt. of West Bengal will be eligible to receive financial support under the scheme.
- The faculty should normaly have completed at least two years of their service in Yogoda Satsanga Palpara Mahavidyalaya at the time of applying for research grant.
- The maximum period of the project shall be one year and no further extension shall be given in any case.
- A teacher shall be allowed to conduct the research on one project at a time and a time gap of one year shall be there for further application of new project.
- Research Projects should be undertaken by those faculties who do not have any Research Projects from any other sponsored agencies.

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### INCENTIVES FOR FACULTY MEMBERS TO ACCELERATE RESEARCH PROMOTION

To retain and motivate faculty members in contributing to the College's research goals, the following incentives are proposed.

- ➤ Incentives for Research outcomes: Journal Publications/Books/Book Chapters.
- ➤ Incentives for Conference Publications/Technical Session Chairperson/Invited Speaker.
- ➤ Academic Leave of 10 days
- > Faculty members can attend not more than Four Events in one academic year.

#### **RESEARCH ETHICS**

The College must implement a zero-tolerance principle against plagiarism and other unethical practices in research.

' Principal

Principal Y.S. Palpara Mahavidyalaya

Y.S. Palpara Mahavidyalaya

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