



# Yogoda Satsanga Palpara Mahavidyalaya

NAAC Accredited ('B' Grade) and NCTE Recognized (B.Ed. and M.Ed Courses)  
affiliated to

Vidyasagar University, Midnapore and WBUTTEPA, Kolkata, (Govt. of West Bengal)

At + P.O : Palpara, Dist : Purba Medinipur, PIN Code – 721458, West Bengal, India

## Report on the Sexual Harassment Sensitization Programme Organised by the Women's Cell of Y.S. Palpara Mahavidyalaya

### Introduction

The Women's Cell of Y.S. Palpara Mahavidyalaya organised a Sexual Harassment Sensitization Programme on 07.01.2021 via the Google Meet platform. This online event aimed to educate and raise awareness among students and staff about sexual harassment, its implications, and the mechanisms for addressing such issues within the college. The programme featured esteemed speakers including the Principal, Prof. (Dr.) Pradipta Kumar Mishra, the Convener of the Women's Cell, Paramita Ganguly, Dr. Srimati Pandit, along with other faculty members and students.

The primary objectives of the Sexual Harassment Sensitization Programme were:

1. To provide a comprehensive understanding of what constitutes sexual harassment.
2. To educate participants on the legal and institutional frameworks for addressing sexual harassment.
3. To promote a safe and respectful environment within the college.
4. To empower students and staff to take proactive steps in preventing and reporting incidents of sexual harassment.

The programme commenced with a welcome address by Prof. (Dr.) Pradipta Kumar Mishra, Principal of Y.S. Palpara Mahavidyalaya. Dr. Mishra emphasized the college's commitment to maintaining a safe and respectful environment for all. He highlighted the importance of such sensitization programmes in fostering awareness and creating a supportive community.

Paramita Ganguly, Convener of the Women's Cell, delivered the keynote speech. She provided an insightful overview of sexual harassment, discussing its various forms and the impact it has on individuals and the college community. Ganguly also outlined the role of the Women's Cell in addressing complaints and supporting affected individuals.

Dr. Srimati Pandit, Associate Professor, Department of Bengali, delivered a detailed presentation on the legal and institutional mechanisms for addressing sexual harassment. She covered topics such as: Definitions and examples of sexual harassment, the legal framework, including the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the role and responsibilities of the Internal Complaints Committee (ICC) and procedures for reporting and addressing complaints.



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An interactive session followed the expert presentation, where participants were encouraged to ask questions and share their experiences and concerns. Faculty members and students actively participated, seeking clarification on various aspects of sexual harassment and the grievance redressal process. Prof. (Dr.) Pradipta Kumar Mishra, Paramita Ganguly, and Dr. Pandit provided detailed responses, ensuring that participants left with a clear understanding of the subject.

The Sexual Harassment Sensitization Programme received positive feedback from participants. Many appreciated the detailed information provided and the interactive nature of the session. Key outcomes included enhanced awareness and understanding of sexual harassment among participants, clarification of the legal rights and institutional support mechanisms available, empowerment of students and staff to take proactive steps in preventing and addressing sexual harassment, strengthened trust in the college's commitment to maintaining a safe and respectful environment.

The Sexual Harassment Sensitization Programme organised by the Women's Cell of Y.S. Palpara Mahavidyalaya was a significant step towards creating a more aware and supportive college community. The active participation of students, faculty members, and experts underscored the importance of continued efforts in this area. The Women's Cell plans to conduct follow-up sessions and initiatives to ensure ongoing awareness and support for all members of the college.

Sd/-

Paramita Ganguly  
Convener

Women's Cell/

Anti-Sexual Harassment Committee

Sd/-

Prof. (Dr.) Pradipta Kumar Mishra  
Principal

Y.S. Palpara Mahavidyalaya



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## NOTICE



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Date: 04.01.2021

## Notice

This is for the information of all students and staff members of Yogoda Satsanga Palpara Mahavidyalaya that a 'Sexual Harassment Sensitive Program' will be organised by the Women's Cell/Anti Sexual Harassment Cell will be held on 07.01.2021 from 11.00 AM over Google Meet Platform. The link will be provided in the WhatsApp groups shortly before the commencement of the programme We encourage your complete engagement in this initiative.

Sd/-

Paranita Ganguly  
Convener

Anti-Sexual Harassment Committee

Sd/-

Prof. (Dr.) Pradipta Kumar Mishra  
Principal

Y.S. Palpara Mahavidyalaya

Web Site: [www.yspm.edu.in](http://www.yspm.edu.in) E-mail: [yspmprincipal@rediffmail.com](mailto:yspmprincipal@rediffmail.com), Contact : 03220-249227 Fax : 03220-249867

Web Site: [www.yspm.edu.in](http://www.yspm.edu.in) E-mail : [yspmprincipal@rediffmail.com](mailto:yspmprincipal@rediffmail.com) , Contact : 03220-249227 Fax : 03220-249867



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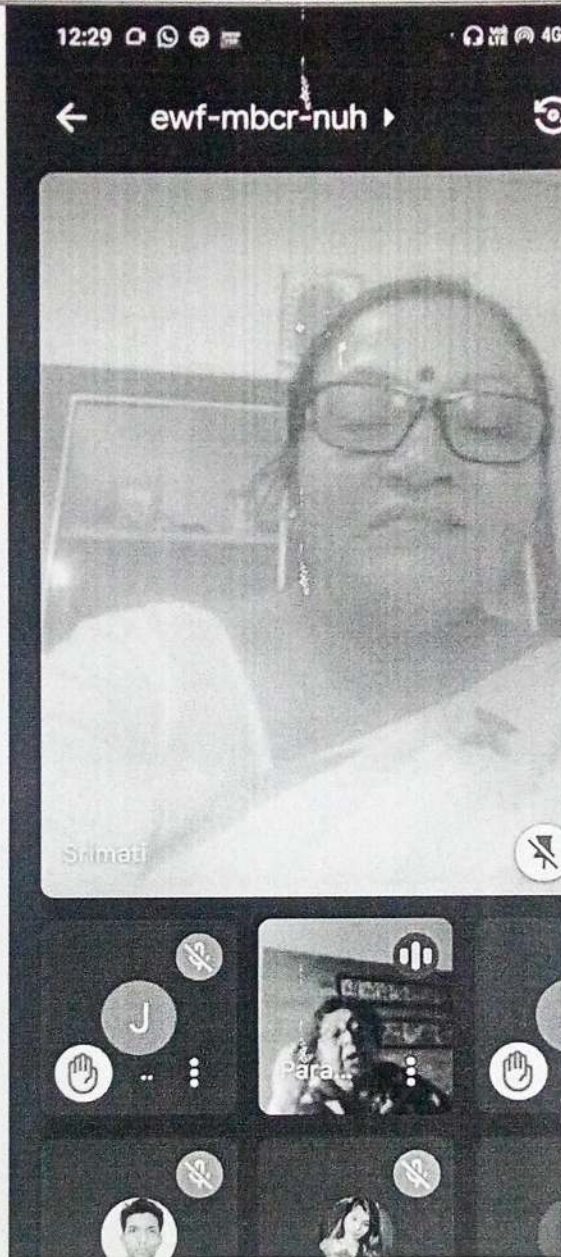
## GLIMPSES OF THE PROGRAMME





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## ATTENDANCE





# Yogoda Satsanga Palpara Mahavidyalaya

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People	Information	Ac
	<b>Santanu Barmāñ</b>	
	<b>Sathi Kuyla</b>	
	<b>Sekhar Bera</b>	
	<b>Shankuprasad Das</b>	
	<b>Shreema Ghorai</b>	
	<b>Soma Gantait</b>	
	<b>Soma Ghorai</b>	
	<b>Somadipta Panda</b>	
	<b>Soumen Jana</b>	
	<b>Soumya Maiti</b>	



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People	Information	Ac
	Mamoni Mandal	
	Mohan Kumar Gupta	
	Mousani Nandi	
	Mukulika Das	
	Nandita Maiti	
	Payel Jana	
	Piyali Ari	
	Pragya Pradhan	
	Rahman Neha	






















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People	Information	Ac
	<b>Srimoyee Roy (You)</b>	
	<b>Aminur Rahaman</b> Meeting host	
	<b>ankita choudhury</b>	
	<b>Arindam Pal</b>	
	<b>Binod Kr. Sardar</b>	
	<b>Debajit Choudhury</b>	
	<b>Gobinda prasad Pal</b>	
	<b>Jayatri Adak</b>	
	<b>Kalipada Mahapatra</b>	



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